



# **AIRPORTS AUTHORITY OF INDIA**

**O/o. THE JT.GENERAL MANAGER (TECH.),  
M T SECTION, OLD AIRPORT, MEENAMBAKKAM  
CHENNAI AIRPORT, CHENNAI-600 016**

## **TENDER DOCUMENT**

### **NAME OF THE WORK**

**Job contract for providing services at Chennai Airport  
for operation of—**

- (a) Vehicles like Innova/Bolero/Swift etc. by deploying 02 Nos. Drivers.
- (b) Battery Operated 3 Wheeled E-Cart for FOD collection by deploying 02 Nos. Driver-cum-Operator.

**Tender No. AAI\_CHN\_TECH\_2018\_05**



## INDEX

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This tender documents contains a total of **39 pages** (serially numbered from 1 to 39), including the cover page and this page.

-----Sd-----  
Senior Manager (Tech)  
O/o. the Jt. General Manager (Tech)  
MT Section, Old Airport, Meenambakkam  
Chennai Airport, Chennai-600 016  
Tel.: 044-22564176 / 044-22564234

## **TENDER SCHEDULE**

Name of Work.	Job contract for providing services at Chennai Airport for operation of – (a) Vehicles like Innova/Bolero/Swift etc. by deploying 02 Nos. Drivers. (b) Battery Operated 3 Wheeled E-Cart for FOD collection by deploying 02 Nos. Driver-cum-Operator.
Tender Reference No.	AAI_CHN_TECH_2018_05
Estimated Cost	Rs.11,91,816/- per annum (exclusive of GST, EPF & ESI)
Tender Fee (Non-refundable)	Rs.1,180/- (inclusive of GST-18%)
EMD (by Demand Draft only)	Rs.29,795/-

## **CRITICAL DATES**

01.	Tender Publish Date	13-03-2018 @ 0930 Hrs.
02.	Tender Download / Sale <b>Start</b> Date & Time	13-03-2018 @ 0930 Hrs.
03.	Tender Download / Sale <b>End</b> Date & Time	20-03-2018 @ 1800 Hrs.
04.	Clarification <b>Start</b> Date & Time (Pre-bid queries, if any by Bidders)	13-03-2018 @ 0930 Hrs.
05.	Clarification <b>End</b> Date & Time (to be given by Bid Manager, AAI)	20-03-2018 @ 1600 Hrs.
06.	Bid Submission <b>Start</b> Date & Time	13-03-2018 @ 0930 Hrs.
07.	Bid Submission <b>End</b> Date & Time	20-03-2018 @ 1800 Hrs.
08.	Last Date & time for physical submission of original Demand Draft towards Tender Fee, EMD & Undertaking-cum-Declaration (Annx-A) at O/o Bid Manager.	26-03-2018 @ 1800 Hrs.
09.	Date & Time of opening of physical documents ( <b>Off Line</b> )	27-03-2018 @ 1200 Hrs.
10.	Bid Opening Date & Time (Cover-I)	27-03-2018 @ 1230 Hrs.
11.	Bid Opening Date & Time (Cover-II)	Will be intimated through CPP Portal
12.	Bid Opening Date & Time (Cover-III) (Financial Bid)	Will be intimated through CPP Portal

**Note:-**

- a. AAI may at its discretion extend / change the schedule of any activity by intimating the bidders through a notification on the e-tendering portal <https://etenders.gov.in>.
- b. Corrigendum if any, will be uploaded only on e-tendering portal. It is the responsibility of bidders to check at the website or their registered Email ID / Mobile No.
- c. Clarification after the due date stipulated above will not be entertained and no request for extension of date on any grounds will be granted / entertained.

## **SECTION : I**

### **NOTICE INVITING e-TENDER**

**NIT No. : AAI\_CHN\_TECH\_2018\_05**

1.0 Item Rate Tenders are invited from the reputed Firm / Agencies / Contractors through the NIC CPP e-tendering portal by the Senior Manager (Tech) – Bid Manager, O/o Jt. General Manager (Tech), Airports Authority of India, Chennai Airport, Chennai-600 016 on behalf of Chairman, AAI for 'Job contract for providing services at Chennai Airport for operation of – (a) Vehicles like Innova/Bolero/Swift etc. by deploying 02 Nos. Drivers, (b) Battery Operated 3 Wheeled E-Cart for FOD collection by deploying 02 Nos. Driver-cum-Operator' for a period of 2 (two) years and further extendable by 1 (one) more year on the same rates and Terms & Conditions, subject to satisfactory performance of the contractor and mutual consent at an annual estimated cost of Rs.11,91,816/- (exclusive of GST, EPF & ESI).

1.1 Job contract for providing services at Chennai Airport for operation of (a) Vehicles like Innova/Bolero/Swift etc. by deploying 02 Nos. Drivers, (b) Battery Operated 3 Wheeled E-Cart for FOD collection by deploying 02 Nos. Driver-cum-Operator as detailed in Financial Bid (Annexure-C).

1.1.1 The tendering process is online at CPP portal (<https://etenders.gov.in>). Aspiring bidders may go through the tender document by "Guest User" login.

1.1.2 Prospective Tenderers are advised to get themselves register at CPP-portal, obtain 'Login ID' & 'password' and go through the instructions available in the Home Page after log in to the CPP-portal <https://etenders.gov.in>. They should also obtain Digital Signature Certificate (DSC) in parallel which is essentially required for submission of their application. The bidder may also take guidance from AAI Help Desk Support as given Section-II of the tender.

#### 1.2 **SUBMISSION OF PHYSICAL DOCUMENTS (OFFLINE):**

Bidders shall submit the following documents in **physical form** by Speed Post / Courier / in person:-

<b>SL. NO.</b>	<b>QUALIFYING REQUIREMENT</b>	<b>DOCUMENT(S) TO BE SUBMITTED</b>
(i)	Tender Fee	Demand Draft <b>(in original)</b> for Rs.1,180/- drawn from any Nationalized / Scheduled Bank (but not from Co-operative or Gramin Bank) in favour of "Airports Authority of India", payable at Chennai. <b>OR</b> Copy of Registration Certificate of NISC / MSME / UAM / DICs / KVIC / KVIB / Coir Board / Directorate of Handicrafts and Handloom or any other body specified by Ministry of Micro, Small & Medium Enterprises in case of MSEs seeking exemption of Tender Fee.

SL. NO.	QUALIFYING REQUIREMENT	DOCUMENT(S) TO BE SUBMITTED
(ii)	EMD	Demand Draft <b>(in original)</b> for Rs.29,795/- drawn from any Nationalized / Scheduled Bank (but not from Co-operative or Gramin Bank) in favour of "Airports Authority of India", payable at Chennai.  <b>OR</b> Copy of Registration Certificate of NISC / MSME / UAM/ DICs/ KVIC / KVIB / Coir Board/ Directorate of Handicrafts and Handloom or any other body specified by Ministry of Micro, Small & Medium Enterprises for exemption of EMD.
(iii)	Undertaking-cum-Declaration	<b>In original</b> duly signed with company's Stamp/Seal, as per Annexure-A.

Note:-

a. **MSEs Bidders:** MSEs who are registered with District Industries Centres (DICs) / Khadi & Village Industries Commission (KVIC) / Khadi & Village Industries Board (KVIB) / Coir Board / NSIC / Directorate of Handicrafts and Handloom or any other body specified by Ministry of Micro, Small & Medium Enterprises (MoMSME) are eligible for availing benefits under the Public Procurement Policy. With effect from 18/09/2015, MSEs registered under Udyog Aadhaar Memorandum (UAM) are also eligible to avail the benefits under Policy.

b. All the Physical Documents mentioned above are to be put in a sealed cover superscribing Name of Work & Tender Ref. No. and forwarded to the Bid Manager at the following address on or before the last date specified in the Tender Schedule:-

Senior Manager (Tech)  
O/o Joint General Manager (Tech),  
Airports Authority of India, MT Section, Old Airport  
Meenambakkam, Chennai-600 016.  
Tel.: 044-22564176 / 044-22564234.

c. In case tender of the Bidder whose all the documents in **Physical Form (OFFLINE)** are not received within the stipulated date & time as per Tender Schedule will be rejected out rightly. Any postal delay will not be entertained.

1.3 The following 3-Covers shall be submitted **ONLINE** by the bidders:-

1.3.1 **COVER-I:** Containing **Qualifying requirement** of Contractor / Firm.

The Bidders shall submit their application only at CPP Portal <https://etenders.gov.in>. Bidders are advised to follow the instructions provided in the tender document for online submission of bids. Bid documents may be scanned with 100 dpi with black and white option which helps in reducing size of the scanned document.

The bidders should upload the following scanned documents **ONLINE** in support of their meeting each criteria mentioned below in "Cover-I":-

SL. NO.	QUALIFYING REQUIREMENT	DOCUMENT(S) TO BE UPLOADED IN CPP PORTAL
(i)	Tender Fee – Rs.1,180/- in the form of Demand Draft drawn from any Nationalized/Scheduled Bank (but not from Co-operative or Gramin Bank) in favour of "Airports Authority of India", payable at Chennai.	Scanned copy of Demand Draft. <b>OR</b> Scanned copy of Registration Certificate of NISC / MSME / UAM / DICs / KVIC / KVIB / Coir Board / Directorate of Handicrafts and Handloom or any other body specified by Ministry of Micro, Small & Medium Enterprises in case of MSEs seeking exemption of Tender Fee.
(ii)	Should have GST Registration.	Scanned copy of GST Registration Certificate.
(iii)	Should have Permanent Account Number (PAN).	Scanned copy of PAN Card.
(iv)	Should have registered with Employee's Provident Fund Organization (E.P.F.O).	Scanned copy of Employees Provident Fund Organization (E.P.F.O) Registration Certificate.
(v)	Should have registered with Employees State Insurance Corporation (E.S.I.C).	Scanned copy of Employees State Insurance Corporation (ESIC) Registration Certificate.
(vi)	<p>Should have experience in providing services of deployment of manpower in Companies / Organizations during the last seven years ending on 28-02-2018 for <b>any one</b> of the following quantum of <b>completed work(s)</b>:-</p> <p>One order - 80% of estimated cost, i.e. not less than Rs.9.53 lakhs.</p> <p style="text-align: center;"><b>OR</b></p> <p>Two orders - 50% of estimated cost, i.e. not less than Rs.5.95 lakhs each order.</p> <p style="text-align: center;"><b>OR</b></p> <p>Three orders - 40% of estimated cost, not less than Rs.4.76 lakhs each order.</p>	<p>Scanned copy of <b>Work Order / Work Contract Agreement along with its satisfactory completion certificate.</b></p> <p>The said satisfactory completion certificate should reflect either value of work, period of contract etc. <b>OR</b> related Work Order / Work Contract Agreement Ref. No. &amp; Date in support of the above.</p> <p><b>Note:-</b></p> <p>a. The above Work / Order should have been satisfactorily completed.</p> <p>b. Initial period of contract and extension thereof if any upto 28-02-2018 shall be considered as 'completed work' and reckoned for value of order.</p> <p>c. Firms showing work experience certificate from Non-Government / Non-PSU Organizations should submit copy of Tax Deduction at Source (TDS) certificate in support of their claim for having experience of stipulated value of work.</p>

SL. NO.	QUALIFYING REQUIREMENT	DOCUMENT(S) TO BE UPLOADED IN CPP PORTAL
(vii)	Should have annualized average financial turnover of Rs.3.57 lakhs (30% of the annual estimated cost) during last three financial years ending on <b>March-2017</b> .	Scanned copy of Balance Sheets along with Profit & Loss Accounts Statement for the Financial Year - 2014-15, 2015-16 & 2016-17.

**Note:**

**Bidders are advised to upload clear & legible scanned copies of requisite documents in sequence, as per Sl.No. (i) to (vii) above.**

1.3.2 **COVER-II: Technical Bid** shall contain the following documents:-

SL. NO.	DESCRIPTION	DOCUMENT(S) TO BE UPLOADED IN CPP PORTAL
(i)	EMD	Scanned copy of Demand Draft. <b>OR</b> Scanned copy of Registration Certificate of NISC / MSME / UAM / DICs / KVIC / KVIB / Coir Board / Directorate of Handicrafts and Handloom or any other body specified by Ministry of Micro, Small & Medium Enterprises in case of MSEs seeking exemption of EMD.
(ii)	Undertaking-cum-Declaration	Scanned copy duly signed with company's seal, as per Annexure-A.

1.3.3 **COVER-III: Financial Bid**

All rates shall be quoted in the format provided and no other format is acceptable. The Financial Bid has been given as a standard **BOQ format** with the tender document and the same is to be downloaded and filled by all the bidders. Bidders are required to download the BOQ file, open it and complete the white coloured (unprotected) cells with their respective financial quotes and other details (such as name of the bidder). No other cells should be changed. Once the details have been completed, the bidder should save it and submit it online, without changing the file name. If the BOQ file is found to be modified by the Bidder, the Bid will be rejected.

1.4 **BIDS OPENING PROCESS**

The bid opening process will be as below:-

1.4.1 **Physical Documents:** Physical Documents submitted offline by Bidders shall be opened as per the Tender Schedule. In case all the documents as listed in Clause 1.2/Section-I are not received within the stipulated date & time as per Tender Schedule will be rejected out rightly online. Any postal delay will not be entertained.

1.4.2 **Cover-I:** Containing Qualifying requirement of Contractor / Firm (uploaded by the Bidders) shall be opened as per the Tender Schedule. The intimation regarding acceptance / rejection of their Bids will be intimated to the Bidders through CPP Portal.

1.4.3 **Cover-II:** Technical Bid opening date shall be intimated through CPP portal. If any clarification is needed from the Bidder about the deficiency in the uploaded documents in Cover-I & II, the same shall be asked to be provided through Shortfall document folder in CPP portal. The Bidder shall upload the requisite clarifications / documents within date & time specified by AAI, failing which tender will be liable for rejection.

1.4.4 **Cover-III:** Financial Bid of those bidders who are found meeting all the requirements of "Cover-I & II" shall only be opened. Depending on Technical Bid evaluation, the date shall be intimated through CPP portal.

1.5 AAI reserves the right to accept or reject any or all applications without assigning any reasons thereof. AAI also reserves the right to call off tender process at any stage without assigning any reason.

1.6 The firm / bidder who are blacklisted / debarred by the CBI / CVC / BCAS / AAI or any other Department of Govt. of India or State Government shall not participate in the tender. A declaration to that effect shall be submitted by the parties as per prescribed form (Annexure-A).

1.7 AAI reserves the right to disallow the issue of tender documents to working agencies whose performance at ongoing project (s) is below par and usually poor and has been issued letter of restrain / Temporary / Permanent debar by any Department of AAI, AAI reserve the right to verify the credentials submitted by the agency at any stage (before or after the award the work). If at any stage, any information / documents submitted by the applicant is found to be incorrect / false or have some discrepancy which disqualifies the firm, then AAI shall take the following action:

- (a) Forfeit the entire amount of E.M.D submitted by the firm.
- (b) The agency shall be liable for debarment for 3 (three) years from tendering in AAI, apart from any other appropriate contractual / legal action.

1.8 If the entity participating in any of the tenders is a private or public limited company, Partnership firm or proprietary firm and any of the Directors / Partners / Proprietor of such company is also a director of any other company or partner of a concern or a sole proprietor having established business with AAI and has outstanding dues payable to the authority, then the said entity shall not be allowed to participate in AAI tenders.

\* \* \*

**CHECK-LIST FOR PHYSICAL DOCUMENTS TO BE SUBMITTED OFFLINE**

<b>Sl. No.</b>	<b>Name of the Document</b>	<b>Ref. to Tender Clause</b>	<b>Whether Submitted</b>
1.	Tender Fee - Demand Draft (in original) for Rs.1,180/- <b>(OR)</b> Copy appropriate Registration Certificate in case of MSEs seeking exemption.	1.2 / Sec-I (Page-4)	YES / NO
2.	EMD - Demand Draft (in original) for Rs.29,795/- <b>(OR)</b> Copy appropriate Registration Certificate in case of MSEs seeking exemption.	1.2 / Sec-I (Page-5)	YES / NO
3.	Undertaking-cum-Declaration (in original)	1.2 / Sec-I (Page-5)	YES / NO

**CHECK-LIST FOR SCANNED DOCUMENTS TO BE UPLOADED ONLINE**

<b>Sl. No.</b>	<b>Name of the Document</b>	<b>Cover</b>	<b>Ref. to Tender Clause</b>	<b>Whether Uploaded</b>
1.	Tender Fee - Scanned copy of Demand Draft for Rs.1,180/-. <b>(OR)</b> Scanned copy appropriate Registration Certificate in case of MSEs seeking exemption.	<b>I</b>	1.3.1 / Sec-I (Page-6)	YES / NO
2.	Scanned copy of GST Registration Certificate.	<b>I</b>	1.3.1 / Sec-I (Page-6)	YES / NO
3.	Scanned copy of <b>PAN</b> (Permanent Account Number).	<b>I</b>	1.3.1 / Sec-I (Page-6)	YES / NO
4.	Scanned copy of Employees Provident Fund Organization (E.P.F.O) Registration.	<b>I</b>	1.3.1 / Sec-I (Page-6)	YES / NO
5.	Scanned copy of Employees State Insurance Corporation (ESIC) Registration.	<b>I</b>	1.3.1 / Sec-I (Page-6)	YES / NO
6.	Scanned copy of Work Order with its satisfactory Completion Certificate.	<b>I</b>	1.3.1 / Sec-I (Page-6)	YES / NO
7.	Scanned copy of Balance Sheets along with Profit & Loss Accounts Statement.	<b>I</b>	1.3.1 / Sec-I (Page-7)	YES / NO
8.	EMD - Scanned copy of Demand Draft for Rs.20,369/- <b>(OR)</b> Scanned copy appropriate Registration Certificate in case of MSEs seeking exemption.	<b>II</b>	1.3.2 / Sec-I (Page-7)	YES / NO
9.	Scanned copy of Undertaking-cum-Declaration on Unconditional acceptance of Terms & Conditions (Annexure-A).	<b>II</b>	1.3.2 / Sec-I (Page-7)	YES / NO
10.	Financial Bid as per Annexure-C (to be uploaded in CPP Portal)	<b>III</b>	1.3.3 / Sec-I (Page-7)	YES / NO

\* \* \*

## **SECTION : II**

### **E-TENDERING GUIDELINES TO BIDDERS**

#### **2.0 Requirement of E-Tendering Participation**

Tenderers are advised to get themselves acquainted for e-tendering participation requirements at "Guidelines for Bidders" and go through the 'Self Help files' available in the Home Page after logging-in to the portal <https://etenders.gov.in>. Vendors are required to carry out the following activities:

#### **2.1 Registration**

Registration shall be on CPP e-Procurement Portal free of cost, at <https://etenders.gov.in>.

#### **2.2 Login ID:**

Bidder shall click '**Apply for Access Authentication**' and fill in the required details as reflected on screen. After saving the details, a password for the registered bidder will be generated by the system and the password will be sent to the **e-mail id** provided by the bidder during registration. On receipt of email, the login id is ready with the bidder to proceed further.

#### **2.3 General guidelines for bidders:**

Guidelines to proceed further in the tender process are available in the CPP e-Procurement portal under Self Help Files Tab. Bidders are advised to go through these guidelines before submitting their bids, on-line.

#### **2.4 Digital Certificate:**

Bidder shall have a legally valid **class III digital certificate** as per Indian IT Act, 2000, from the licensed Certifying Authorities, operating under the Root Certifying Authority of India (RCAI), Controller of Certifying Authorities (CCA) of India (Please visit : [www.cca.gov.in](http://www.cca.gov.in)). Licenced CA's in India are:

- a) Safescrypt b) NIC c). IDRBT d) TCS
- e) MtnITrustline f) GNFC g). e-MudhraCA

#### **2.5. Online Tendering:**

For all AAI tenders hosted on CPP e-Procurement portal, the Cover-I, II & III shall be submitted on-line only.

Upload the tender in multiple files (by breaking the same into multiples files), each file should not be of more than 10 MB. However, documents which have to be submitted in originals like Tender Fee, EMD or any other such documents mentioned in the tender documents will have to be physically submitted as advised in this tender document.

2.6 On-line training & technical assistance for interested bidders shall be available as follows:

**2.7 Bidder's training support system:**

Detailed information in this regard, have been provided to the bidders at CPP e-Procurement Portal i.e. <https://etenders.gov.in> under the Self Help Tab. However, training support system is given inside the portal and are **visible to the registered bidders only.**

**2.8 Help Desk Services:**

**CPPP under GePNIC, Help Desk Services**

(a) For any technical related queries please call the Help desk. The 24x7 Help Desk Number 0120-4200462, 0120-4001002.

**Note** – Bidders are requested to kindly mention the **URL of the Portal** and **Tender Id** in the subject while emailing any issue along with the Contract details. For any issues / clarifications relating to the tender(s) published kindly contact the respective Tender Inviting Authority.

**Tel :**               **0120-4200462, 0120-4001002**

**Mobile :**       **91 8826246593**

**E-Mail :**        [support-eproc@nic.in](mailto:support-eproc@nic.in)

(b) For any Policy related matter / Clarifications Please contact Dept. of Expenditure, Ministry of Finance.

**E-Mail :**        [cppp-doe@nic.in](mailto:cppp-doe@nic.in)

(c) For any Issues / Clarifications relating to the publishing and submission of AAI tender(s):

(i) In order to facilitate the Vendors / Bidders as well as internal users from AAI, Help desk services have been launched between 0800-2000 hours for the CPPP under GePNIC <https://etenders.gov.in>. The help desk services shall be available on all working days (Except Sunday and Gazetted Holiday) between 0800-2000 hours and shall assist users on issues related to the use of Central Public Procurement Portal (CPPP).

(ii) Before submitting queries, bidders are requested to follow the instructions given in "**Guidelines to Bidders**" and get their computer system configured according to the recommended settings as specified in the portal at "**System Settings for CPPP**".

(d) In case of any issues faced, the escalation matrix is as mentioned below:

Sl. No.	Support Persons	Escalation Matrix	E-Mail Address	Contact Numbers	Timings*
1.	Help Desk Team	Instant Support	<a href="mailto:e-sap1@aai.aero">e-sap1@aai.aero</a>	011-24632950, Ext-3512	0800-2000 Hrs. (MON – SAT)
2.	Mr. Sanjeev Kumar Jr.Exe.(IT)	After 4 Hours of Issue	<a href="mailto:etendersupport@aai.aero">etendersupport@aai.aero</a>	011-24632950, Ext-3505	0930-1730 Hrs. (MON-FRI)
3.	Mrs. S. Nita Sr. Mgr.(IT)	After 12 Hours	<a href="mailto:snita@aai.aero">snita@aai.aero</a>	011-24632950, Ext-3523	0930-1730 Hrs. (MON-FRI)
4.	Mr. Y.K. Kaushik Jt. General Manager(IT)	After 24 Hours	<a href="mailto:ykkaushik@aai.aero">ykkaushik@aai.aero</a>	011-24651507	0930-1730 Hrs. (MON-FRI)
5.	General Manager(IT)	After 03 Days	<a href="mailto:gmitchq@aai.aero">gmitchq@aai.aero</a>	011-24657900	0930-1730 Hrs. (MON-FRI)

\* The Help desk services shall remain closed on all Govt. Gazetted Holidays.

(e) The above mentioned help desk numbers are intended only for queries related to the issues on CPP e-Procurement portal and help needed on the operation of the portal. **For queries related to the tenders published on the portal, bidders are advised to contact concerned Bid Manager of AAI.**

\* \* \*

### **SECTION-III** **DEFINITIONS**

- 3.0 "AAI" means the "Airports Authority of India".
- 3.1 The Chairman means the "Chairman", Airports Authority of India or his successors.
- 3.2 "Bidder / Tenderer" means the individual or firm who participates in this tender and submit their bid.
- 3.3 "Bid Manager" means the AAI executive responsible for signing all documents from AAI side and shall coordinate all the activities of the project with the bidder / contractor.
- 3.4 "The Contractor" means the person/firm or company with whom the order for the stores is placed and shall be deemed to include the contractor's successors (approved by the purchaser) representatives executors and administrators as the case may be unless executed by the terms and the contract.
- 3.5 "Acceptance of Tender" means the letter of memorandum communicating to the contractor regarding acceptance of his tender. This includes an advance acceptance of his tender.
- 3.6 "The Purchaser" means the "chairman, Airports Authority of India, New Delhi – 110003 or his representative.
- 3.7 Stores to be supplied at: - As per name of consignee mentioned in tender document/supply order.
- 3.8 "The Inspecting Officer" means the persons, firm or department authorized by the purchaser to inspect the stores on his behalf. This includes representatives of the inspecting officers so nominated.
- 3.9 "Specifications" means a specification accepted or approved by the purchaser for the compliance by the contractor.
- 3.10 "Day" means a day starting from 0000 hrs. to 2400 hrs.
- 3.11 "Month" means a calendar month or a cycle month depending on the date of commencement of the contract. For all pro-rate calculation, the number of days considered in a month will be 30.
- 3.12 "The Award Letter / Work Order" means the order placed on contractor / firm for supply of Grass Cutting Machines.
- 3.13 "The Contract" means the agreement signed between the AAI and the Contractor as per the terms and conditions contained in the tender.

3.14 "The Contract Price" means the price payable to the Contractor under the Purchase Order for the full and proper performance of its contractual obligations.

3.15 "Non-responsive Bid" means a bid, which is not submitted as per the instructions to the bidders or Earnest Money Deposit has not been attached, or the required data has not been provided with the Bid or incomplete bids or intentional errors have been committed in the Bid.

\* \* \*

## **SECTION : IV**

### **INSTRUCTIONS TO BIDDERS**

#### **4.0 Tender document:**

4.1 The tender document consists of six sections. The bidder shall go through all these sections:

<b>Section – I</b>	<b>: Notice Inviting e-Tender.</b>
<b>Section – II</b>	<b>: E-Tendering Guidelines Bidders</b>
<b>Section – III</b>	<b>: Definitions.</b>
<b>Section – IV</b>	<b>: Instructions to Tenderers.</b>
<b>Section – V</b>	<b>: General Conditions of Contract.</b>
<b>Section – VI</b>	<b>: Special Terms &amp; Conditions of Contract.</b>

Bidders shall comply with each clause of all the above six sections.

4.1.1 Bidders willing to participate may download the digitally signed tender document on-line from CPP e-Procurement portal at <https://etenders.gov.in> and submit digitally counter-signed tender document on-line at the same portal.

4.1.2 The instructions in the tender document are binding on the bidder and submission of the tender shall imply unconditional acceptance of all the terms and conditions by the bidder.

4.1.3. Bidder shall upload tender on CPPP E-Portal well in advance i.e. 24 hrs before scheduled closing time of bid submission to avoid last minute hassles. **AAI shall not entertain any queries on such subject after last date of downloading tender document.**

4.2 **Transfer of Tender document:** Tender documents are not transferable.

#### **4.3 Amendment to Tender document:**

At any time, prior to scheduled date of submission of bids, AAI, if it deems appropriate to revise any part of this tender or to issue additional data to clarify and interpretation of provisions of this tender, it may issue addendum / corrigendum to this tender. Any such addendum / corrigendum shall be deemed to be incorporated by this reference to this tender and binding on the bidders. Addendum /corrigendum will be notified through CPP e-Procurement portal at <https://etenders.gov.in>.

#### **4.4 Clarifications of Bid Documents:**

Bidder, requiring any clarification of the tender documents may submit their queries, if any, only through provision of CPP e-Procurement Portal at <https://etenders.gov.in> and AAI shall not respond to any queries sent through by any other means.

4.4.1 Request for clarifications received from bidders shall be responded by AAI till the schedule date and time indicated in the Tender Schedule or as extended thereto by AAI.

4.4.2 Replies to Clarifications by AAI will be uploaded through CPP e-Procurement Portal. The bidders are advised to visit the same at <https://etenders.gov.in> regularly.

4.4.3 Clarifications and other documents, if and when issued by AAI, shall be in relation to the tender and hence shall be treated as their extension.

4.4.4 AAI makes no representation or guarantee as to the completeness or accuracy of any response, nor does AAI undertake to answer all the queries that have been posted by the Bidders.

4.4.5 In order to provide reasonable time to bidders to take the amendments made by AAI into account for preparing their bids, AAI may, at its discretion, extend the deadline for the submission of bids suitably.

4.5 AAI shall summarily reject a bid as non-responsive if found valid for a shorter period than specified in the Tender documents. Only in exceptional circumstances, AAI may request the bidder's consent for an extension to the period of bid validity. The request and the responses thereto shall be made in writing.

#### 4.6 **Post Tender Qualification for Technical Evaluation:**

Apart from the eligibility conditions as specified in the tender, the following shall also be considered for the evaluation:

4.6.1 **If any document submitted in Cover-I & II is found to be false or fabricated, the EMD shall be forfeited, besides black listing of the bidder.**

4.6.2 Airports Authority of India reserves the right to reject any or all tenders, without assigning any reasons thereof, and to call for any other details or information from any of the bidder.

#### 4.7 **Composition of Bids and General Guidelines for bid process:**

4.7.1 Bidders shall submit their bids as per scheduled date & time through CPP e-Procurement portal at <https://etenders.gov.in> only.

4.7.2 Bidders shall submit the tender before the deadline as specified in the Tender Schedule of this tender document. **e-tender CPP Portal shall not allow bidders to submit their tender after the scheduled date & time.**

4.7.3 The Cover-I, II & III will be opened online by AAI at the time and date as given in the Tender schedule. All the statements, documents, certificates etc., uploaded by the bidders shall be downloaded and verified for evaluation.

4.7.4 The clarifications, particulars, if any, required from the bidders, will be obtained through query provision available in CPP e-Procurement portal.

#### 4.8 **On-line E-Tendering General Guidelines:**

4.8.1 System shall not permit upload of bids after the scheduled time of submission.

4.8.2 The bidder may correct, modify or withdraw his bid after submission but prior to scheduled last date & time of submission.

4.8.3 To assist in the examination, evaluation and comparison of bids AAI may, at its discretion ask the bidder for the clarification / confirmation of compliance of its bid. The request for clarification / confirmation of compliance and the response shall be through query provision available in CPP e-tendering portal.

4.8.4 Bidders may submit their response to AAI queries through provision of CPP e-procurement Portal Only.

4.8.5 No post bid clarification / confirmation of compliance at the initiative of the bidder, shall be entertained.

4.9 **Preparation / Submission of Bids:** Bids shall be prepared and submitted in three parts: the first, second and third part shall comprise of the Qualifying Requirement (Cover-1), Technical Bid (Cover-II) and the Financial Bid (Cover-III) specifying the price offer respectively and the relevant documents, as specified in Section-I, be uploaded in CPP e-procurement portal.

#### 4.10 **Language and Currency:**

The bidder shall quote the rates in English language and in international numerals. The rates shall be in whole numbers. The rates shall be written in both figures as well as in words. Over writing is not permitted. In case of disparity in figures & words, the rate in words will be considered. In the event of the order being awarded, the language of all services, manuals, instructions, technical documentation etc. provided for under this contract will be English. The bidders should quote only in Indian Rupees and the bids in currencies other than Indian rupees shall not be accepted.

4.11 It shall be clearly understood and noted that Financial Bid of the tender document is for pricing alone. No condition, whatsoever, shall be stipulated in this part.

4.12 Tenders, in which any of the particulars and prescribed information are missing or are incomplete, in any respect and/or prescribed conditions are not fulfilled, shall be considered non-responsive Bid and are liable to be rejected. If the bidder gives wrong information in his/her tender, **AAI reserves the right to reject such tender at any stage or to cancel the Contract, if awarded and forfeit the Earnest Money Deposit / Security Deposit.**

- 4.13 AAI reserves the right to reject any or all tenders without assigning any reason. The Financial bids of the bidders who do not qualify in Technical bid evaluation shall not be opened. AAI also reserves the right at its sole discretion not to award any order for which the tender is called. AAI shall not pay any cost incurred in the preparation and submission of any tender or any cost incidental to it. The documentation submitted by tenderers shall not be returned.
- 4.14 AAI shall evaluate the Bids to determine whether they are complete, the documents have been properly signed and the bids are in order.
- 4.15 AAI will determine the substantial responsiveness of each bid to the Bid documents. For the purposes of these clauses, a substantially responsive bid is one which conforms to all the terms and conditions of the Bid Documents without material deviations. AAI's determination of bid's responsiveness is to be based on the contents of the bid itself without recourse to extrinsic evidence. A bid determined as substantially non-responsive will be rejected by AAI.
- 4.16 No correspondences / representations shall be entertained from the bidders after opening of Financial Bid of the Tender during the tendering process.
- 4.17 Date of submission and opening of tender can be extended at the sole discretion of the Competent Authority.
- 4.18 **Award of Contract:**
- 4.18.1 The acceptance of the tender shall be intimated to the successful bidder by AAI through Fax / Letter/ Telephone / e-mail etc.
- 4.18.2 AAI shall be the sole judge in the matter of award of contract and the decision of AAI shall be final and binding.

\* \* \*

**SECTION : V**  
**GENERAL CONDITIONS OF CONTRACT**

5.0 The e-Tenders as per the prescribed Form, are invited in open tender three cover system:

- |              |                  |                                 |
|--------------|------------------|---------------------------------|
| <b>(i)</b>   | <b>Cover- I</b>  | <b>: Qualifying Requirement</b> |
| <b>(ii)</b>  | <b>Cover-II</b>  | <b>: Technical Bid</b>          |
| <b>(iii)</b> | <b>Cover-III</b> | <b>: Financial Bid</b>          |

5.1 Not more than one Tender shall be submitted by a bidder. Not more than one concern in which an individual is interested as Proprietor and / or partner shall tender for the execution of the same work. If they do so, all such Tenders shall be liable to be rejected.

5.2 Consortium / JV companies shall not be permitted. No single firm shall be permitted to submit two separate tender application.

5.3 The right to accept the tender in full or in part / parts will rest with AAI. The Tender is bound to perform the contract at his quoted rates. However, AAI does not bind itself to accept the lowest tender and reserves to itself the authority to reject any or all the tenders received or cancel the tender without assigning any reason thereof. No claim whatsoever will be entertained on this account.

5.4 The Submission of a tender by a bidder implies that he has read this notice and all other contract documents and has made himself aware of the scope and specifications of the job to be done and of conditions and local conditions and other factors bearing on the execution of the nature of specified job.

5.5 Canvassing in connection with Tenders is strictly prohibited and the Tenders submitted by the bidders who resort to canvassing will be liable to be rejected.

5.6 On acceptance of the Tender, the name of the accredited representative(s) of the contractor who would be responsible for taking instructions from the Airport Director or his authorized representative, which shall be communicated to the AAI.

5.7 Notification of Award of contract will be made in writing to the successful Bidder by the Accepting Authority. The contract will normally be awarded to the technically qualified and responsive Bidder offering and lowest evaluated bid in technically are commonly conformity with the requirements of the specifications and contract documents. The Accepting Authority shall be the sole judge in this regard.

5.8 A responsive bidder is one who submits priced tender and accepts all terms and conditions of the specifications and contract documents without any major modifications.

5.9 A major modification is one which affects in any way, the quality, quantity and period of completion of the work or which limits in any way the responsibilities or liabilities of the Bidder or any right of AAI as required in the specifications and contract documents. Any modification in the terms and conditions of the tender, which are not acceptable to AAI, shall also be treated as a major modification.

5.10 Bidder shall submit a responsive bid, failing which his/her tender will be liable to be rejected.

5.11 All rates shall be quoted in Financial Bid only. Conditional Financial Bid shall be rejected.

5.12 The bidders shall quote their rates in international numerals. In the event of the order being awarded, the language of all services, manuals, instructions, technical documentation etc. provided under this contract will be English. The bidders should quote only in Indian Rupees and the bids in currencies other than Indian rupees shall not be accepted.

5.13 The bidder shall duly attest all corrections, cancellation and insertions.

5.14 The Bidder's offers shall be with reference to section and clause numbers given in the tender schedules.

5.15 All the tenders in which, any of the prescribed conditions are not fulfilled / incomplete in any respect are liable to be rejected.

5.16 The Bidder shall not be permitted to tender for works in AAI, in which his near relative is posted as officer who is responsible for award and execution of contracts. He shall also intimate the names of persons who are working with him in any capacity or are subsequently employed by him and who are near relatives to any officer in AAI. Any breach of this condition by the contractor would render him liable to be removed from the approved list of contractors of the Authority.

**Note:-** The term 'near relative' means wife, husband and parents, grandparents, children, grandchildren, brothers, sisters, uncle, aunty and cousin and their corresponding in laws.

5.17 The bidders shall furnish a declaration that none of their near relatives is posted in AAI as officer responsible for award and execution of this particular tender/work as per Annexure-A.

5.18 The successful bidder on award of work, shall submit an Undertaking as per Annexure-B on Environment Safety if applicable and abide by the same throughout the currency of the contract.

5.19 No Gazetted officer employed in Engineering or Administrative duties in an Engineering Department of Government of India or AAI is allowed to work as contractor or his representative, for a period of two years of his retirement from the Government / AAI Service, without the prior permission of the Government of India/AAI. The contract is liable to be cancelled if either the contractor or any of his employee is found at any time to be such a person who had not obtained the permission of the Government of India / AAI as aforesaid before submission of the tender or engagement in the contractor's service.

5.20 Tenders shall be received by the Accepting Authority up to the date and time and shall be opened on the due date and time as detailed in the Notice inviting Tender.

\* \* \*

**SECTION : VI**  
**SPECIAL CONDITIONS OF CONTRACT**

**NAME OF WORK:**

Job contract for providing services at Chennai Airport for operation of –

- (a) Vehicles like Innova / Bolero / Swift etc. by deploying 02 Nos. Drivers.
- (b) Battery Operated 3 Wheeled E-Cart for FOD collection by deploying 02 Nos. Driver-cum-Operator.

**6.0 SCOPE OF WORK**

<b>Sl. No.</b>	<b>DRIVER(s)</b> (Vehicles like Innova / Bolero / Swift etc.)	<b>DRIVER-CUM-OPERATOR(s)</b> (Battery Operated 3 Wheeled E-Cart for FOD collection)
i)	Should always be in possession of valid Driving License issued by RTO, Airport Entry Pass (AEP), Airfield Driving Permit (ADP).	Should always be in possession of valid Driving License issued by RTO, Airport Entry Pass (AEP), Airfield Driving Permit (ADP).
ii)	Should always be in Uniform with Shoes and Safety Jacket (to be provided by the contractor).	Should always be in Uniform with Shoes, Safety Jacket, Mask, Head Gear, Gloves etc. (to be provided by the contractor).
iii)	Should report to the authorized personnel of AAI and drive the vehicle as per the instruction.	Should report to the authorized personnel of AAI and drive the 3 wheeled E-cart for FOD collection as per the instruction.
iv)	Vehicle shall be operated both in Air side and City side, following all Rules and Regulations.	Equipment shall be operated both in Air side and City side, following all Rules and Regulations.
v)	Shall clean the interior and exterior of vehicle, periodically water wash and re fuel the vehicle	Shall clean the interior and exterior of 3 wheeled E-cart, periodically water wash, put on electric charge and check / maintain distill water level regularly.  Shall clean battery terminal and remove dried acid build-up and apply grease.  Should carry out basic maintenance of E-cart for day – to- day operations as per the instruction of authorized personnel of AAI.

<b>Sl. No.</b>	<b>DRIVERS</b> (Vehicles like Innova / Bolero / Swift etc.)	<b>DRIVER-CUM-OPERATOR</b> (Battery Operated 3 Wheeled E-Cart for FOD collection)
v)	Contd..	Should collect all the FOD in Garbage Bag / Bins provided by AAI both from Air side and City side from all the areas identified by supervisor GFS department.  The collected FOD should be loaded in E-cart, transported and then unloaded/disposed at designated area. The job entails frequently getting in and out of E-cart, walking and collection of FOD / used / thrown items.
vi)	Shall ensure all log book entries regarding fuel and duty details	Shall ensure all log book entries regarding and duty details.
vii)	Should be courteous with all AAI and other User Agency staff.	Should be courteous with all AAI and other User Agency staff.
viii)	Should perform duty on other Common User AAI vehicles, if required, on the instructions of AAI authorized personnel.	Should perform duty on other Common User AAI vehicles, if required, on the instructions of AAI authorized personnel.
ix)	<p><u>Timings:</u> Driver shall be on 8 hours shift duty from 0600 Hrs. to 1400 Hrs. and 1400 Hrs. to 2000 Hrs. on all days of the month.</p> <p>Timing of the shift is subject to change and shall be decided by AAI, depending on requirement.</p> <p>Any extra hour duty performed shall be compensated by providing 'Compensatory Off'.</p> <p><b>Note:-</b> 1. Driver shall be provided on all days of the month, including Sundays, AAI closed holidays and National Holidays.</p> <p>2. The scope of work however excludes supply of all kinds of Plant &amp; Machinery, Tools, Spares, Consumables etc. which shall be provided by AAI.</p>	<p><u>Timings:</u> Driver-cum-Operator shall be on 8 hours shift duty from 0600 Hrs. to 1400 Hrs. and 1400 Hrs. to 2000 Hrs. on 26 days of the month.</p> <p>Timing of the shift is subject to change and shall be decided by AAI, depending on requirement.</p> <p>Any extra hour duty performed shall be compensated by providing 'Compensatory Off'.</p> <p><b>Note:-</b> 1. Driver-cum-Operator shall be provided on 26 days of the month, including AAI closed holidays and National Holidays, but excluding Sundays.</p> <p>2. The scope of work however excludes supply of all kinds of Plant &amp; Machinery, Tools, Spares, Consumables etc. which shall be provided by AAI.</p>

6.1 Co-ordination with all departments of AAI and any other agency / firm in operational area of Chennai Airport, as per requirement and also not to damage any AAI property.

6.2 The contractor shall adhere to the instructions of CISF / AAI or its authorized personnel.

6.3 The work on day-to-day basis shall be supervised/monitored by officials of AAI or its authorized personnel so as to ensure safe aircraft operations.

6.4 The contractor shall carryout the work strictly as per the scope of work, failing which AAI shall be empowered to carry out such works (after serving notices in this regard) through any other agency at the risk & cost of the contractor. The decision of Work-in-charge shall be final and binding on the contractor in this regard.

6.5 **DOCUMENTS / RECORDS TO BE MAINTAINED BY THE CONTRACTOR**

The contractor shall be responsible to maintain required documents / records for the operation of Vehicle / Equipment with the date/time.

6.6 **MINIMUM REQUIREMENT / QUALIFICATION**

The firm has to depute Driver and Driver-cum-Operator for the above works / services as mentioned below:-

Driver (Skilled)	02 Nos. (1 No. in each shift)	Shall possess valid LMV Driving Licence.
Driver-cum-Operator (Skilled)	02 Nos. (1 No. in each shift)	Shall possess valid LMV Driving Licence.

6.6.1 If any worker engaged is found to be not suitable for the position, the contractor has to remove the person from the site immediately and has to depute his substitute. The decision of Work-in-charge shall be final and binding to the contractor in this regard.

6.6.2 In case of leave of any Driver/Driver-cum-Operator, a substitute has to be arranged by the contractor who have the required qualification and adequate experience.

6.6.3 AAI may increase the total number of Driver or Driver-cum-Operator or both upto 50 % during the currency of contract including extended period, depending on its requirement, on the same rates, terms & conditions as stipulated in the contract and the same shall be obligatory and binding on the contractor. Any variation in quantity beyond this will be mutually agreed upon by the AAI and the contractor.

6.6.4 In case scope of work reduces or requirement ceases altogether, AAI reserves the right to decrease the quantity of either Driver or Driver-cum-Operator wholly or partly at any time during the currency of the contract.

## 6.7 **PENALTY CLAUSE**

### 6.7.1 Driver

Sl. No.	Description	Penalty
1.	Non-reporting for duty - per Driver per shift per day during a calendar month.	Prorata deduction <b>plus</b> penalty @ Rs.300/- for 1 <sup>st</sup> occurrence/shift Rs.700/- for 2 <sup>nd</sup> occurrence/shift Rs.1200/- for 3 <sup>rd</sup> occurrence/shift Rs.1800/- for 4 <sup>th</sup> occurrence/shift Rs.2500/- for 5 <sup>th</sup> occurrence/shift Rs.3300/- for 6 <sup>th</sup> occurrence/shift and thereafter only prorata deduction shall be levied for each occurrence/shift.

### 6.7.2 Driver-cum-Operator

Sl. No.	Description	Penalty
1.	Non-reporting for duty - per Driver-cum-Operator per shift per day during a calendar month.	Prorata deduction <b>plus</b> penalty @ Rs.300/- for 1 <sup>st</sup> occurrence/shift Rs.700/- for 2 <sup>nd</sup> occurrence/shift Rs.1200/- for 3 <sup>rd</sup> occurrence/shift Rs.1800/- for 4 <sup>th</sup> occurrence/shift Rs.2500/- for 5 <sup>th</sup> occurrence/shift Rs.3300/- for 6 <sup>th</sup> occurrence/shift and thereafter only prorata deduction shall be levied for each occurrence/shift.

6.7.3 In addition to the above, any damage to equipment / property of AAI shall be made good by the Contractor at his own risk and cost, failing which the necessary cost of repair / replacement / restoration to original shall be recovered from the running bill of the contractor.

## 6.8 **VALIDITY OF TENDER**

The Tender for the work shall remain open for acceptance for a period of Ninety (90) days from the date of opening of Pre-qualification / Technical Bid.

## 6.9 **EARNEST MONEY DEPOSIT (E.M.D)**

6.9.1 EMD of the value of as per Section-I by way Demand Draft drawn in favour of 'Airports Authority of India', payable at Chennai is to be sent to the office of Joint General Manager (Tech), AAI, Old Airport Complex, Meenambakkam, Chennai-600 016 on or before the stipulated date and time, failing which tender of bidder will be summarily rejected. Any postal delay will not be entertained.

6.9.2 EMD of bidders who fails to qualify in the Pre-Qualification / Technical Bid shall be refunded immediately. For all bidders, whose financial bids are opened, the refund of EMD (except for L-1 bidder) shall be processed within 7 days of opening of financial bid. No interest or any other expenses, whatsoever, will be payable by AAI on the EMD. On acceptance of the tender, EMD of successful bidder will be treated as part of the security deposit. The EMD will be forfeited under the following conditions:-

6.9.3 If any bidder withdraws his Tender before the validity period of Tender or makes any modifications in the terms and conditions of the Tender which are not acceptable to the Department, then the AAI shall without prejudice to any other right or remedy, be at liberty to forfeit the EMD absolutely.

6.9.4 The EMD will be forfeited if the contractor fails to comply with any terms and condition of this tender documents without prejudice to other right of AAI under this contract.

6.9.5 The EMD shall be forfeited if the bidder fails to furnish the security deposit by due date.

6.9.6 Any bidder who does not accept the offer after its award in their favour would result into forfeiture of their EMD and action will be taken to debar from future participation in Tender for a period of 3 (three) years.

6.9.7 If the credential submitted by the firm is found to be incorrect or have some discrepancy which disqualifies the firm, then the EMD submitted by the Firm will be forfeited and the firm will be debarred from tendering for a period of 3 (three) years apart from any other appropriate / legal action.

#### 6.10 **SECURITY DEPOSIT (S.D.)**

6.10.1 The contractor, whose tender is accepted, will be required to furnish a security deposit for the due fulfillment of this contract, which will amount to a sum equal to @10% on 1<sup>st</sup> Rs. One Lakh, 7.5% on 2<sup>nd</sup> Rs. One Lakh and 5% on balance amount of Contract Value (quoted) for one year, within 30 days from the date of issue of work order.

6.10.2 The security deposit shall be furnished in the form of Demand Draft payable at Chennai and in favour of 'Airports Authority of India', payable at Chennai or by submitting bank guarantee in AAI's format from a Nationalized / Scheduled Bank (But not from co-operative or Gramin Bank) after adjusting EMD. No interest on or any other expense whatsoever on security deposit is payable by AAI. The guarantee shall be submitted within 30 calendar days from the issue of Award Letter and will be valid till 90 days after the end of the expiry of the contract.

6.10.3 After termination / expiry of the contract, the security deposit held by the AAI will be released to the contractor within a period of three months subject to realization of dues, if any to be made from the contractor.

6.10.4 AAI shall have unqualified option to forfeit the S.D if the contractor failed to carry out the services as per the terms and condition of the contract without prejudice to other rights and remedies available to AAI. Any sum of outstanding dues against the Contractor including any amount on acceptance and liquidated damages shall be recovered from the S.D. AAI shall also have the rights to forfeit or appropriate towards the damages or losses that may be sustained by AAI due to any act / commission or defaults by the Contractor.

#### 6.11 **PERIOD OF CONTRACT**

The contract shall be valid for an initial period of 2 (two) years and further extendable by 1 (one) more year on the same rates and terms & conditions, subject to satisfactory performance of the contractor and mutual consent.

The date of commencement of contract shall be intimated later on in the Work Order.

The contract shall not form any base on any ground for any consideration / claim either from the Contractor or his Employees for seeking regular employment/compensation whatsoever in AAI.

#### 6.12 **QUOTING OF RATES IN BOQ (FINANCIAL BID)**

The Rates quoted shall be:

##### **Inclusive of:-**

- i. Current Minimum Wages, as stipulated by the State / Central Govt. whichever is higher.
- ii. Bonus @ 8.33% of actual wages.
- iii. Cost of Uniform with Shoes and Safety Jacket (in case of Driver) and Cost of Uniform with Shoes, Safety Jacket, Mask, Head Gear, Gloves etc. (in case of Driver-cum-Operator).
- iv. Profit and Overheads.
- v. Charges towards making Airport Entry Pass, Airfield Driving Permit, Police Verification Certificate, BCAS charges if any etc. (excluding GST, employer contribution towards EPF & ESI) for the contract period.

##### **Exclusive of:-**

- i. GST
- ii. EPF
- iii. ESI

#### 6.13 **REIMBURSEMENT**

6.13.1 GST, EPF and ESI shall be reimbursed by AAI.

6.13.2 Minimum wages shall be paid to the Driver / Driver-cum-Operator by the contractor as stipulated by State / Central Govt., whichever is higher based on prevailing minimum wages during the relevant period of contract.

6.13.3 On revision of minimum wages by the Office of Regional Labour Commissioner State / Central, the difference in minimum wages based on the actual payment made to workmen plus difference of mandatory contribution by contractor towards EPF / ESI due to increase in minimum wages will be reimbursed to the contractor.

The contractor has to submit the proof for payment of wages to the labour for reimbursement of difference of wages, EPF, ESI, Labour Day, National Holidays and Bonus. However, no additional amount such as contractor's premium/profit will be paid on this reimbursement. Any increase as mentioned above will not be payable if such increase has become operative after completion of the work.

#### 6.14 **BID EVALUATION**

The evaluation criteria / comparison of rates for identifying the successful bidder shall be based on the lowest rates (i.e. Basic Rate – exclusive of GST, EPF & ESI) item-wise, quoted in the BOQ-Financial Bid.

#### 6.15 **GOODS & SERVICES TAX (GST)**

6.15.1 The service covered by this contract falls under the scope of GST and the Contractor shall be fully responsible for meeting all the statutory obligations in respect of GST.

6.15.2 The copy of GST Certificate should be submitted before submission of first invoice or monthly bill. The GSTIN of AAI and the Bidder must be mentioned on each invoice / hire bill.

6.15.3 No claim on account of penalties, interest etc. if any levied by statutory authorities on account of non-compliance of provision of GST shall be entertained.

6.15.4 Goods & Services Tax as applicable will be paid extra by AAI. During currency of the contract, any change in the GST rate, as notified by the Govt. of India from time to time shall be applicable.

#### 6.16 **TAXES & OTHER CHARGES**

Income Tax or any other taxes as applicable from time to time shall be deducted as per provisions of the Act from the Bill of Contractor and shall issue requisite TDS certificate.

## 6.17 **ACCIDENT / DAMAGES / CLAIMS**

6.17.1 AAI shall not be responsible for any injury, accident, mis-happening of any kind to the Driver / Driver-cum-Operator while performing their duties. It shall be responsibility of the contractor to meet all such expenses, as per provisions of law. The contractor shall indemnify AAI against any such claim / compensation.

6.17.2 The contractor shall be responsible for the acts and / or accidents committed by the person employed by him either inside or outside operational area of Airport.

6.17.3 In the event of any dispute, the decision of AAI shall be final and binding on the contractor.

## 6.18 **WORKMAN'S INSURANCE**

6.18.1 AAI will not be responsible for any injury sustained by contractor's workers during the performance of their duties and also any damages or compensation due to any dispute between him/her and his/her workers.

16.18.2 Without prejudice to the contractors liabilities and indemnity clause and associated clauses of the SCC, the contractor shall at his own cost and initiative at all times up to the successful completion of the contract to take out and maintain insurance cover from Nationalized / IRDA approved Insurance Company under the workman's compensation Act and any other industrial legislation from time to time applicable in the State of Tamil Nadu and /or at AAI providing for payment of compensation to workman in the event of death, injury or accident to workmen in the course of or in connection with employment such policy (i.e.) in respect of workmen compensation insurance to be of value of not less than Rupees One lakh per person, it being understood that such limit is specified only for the purpose of insurance, and shall not otherwise in any manner limit the contractor liability and associated clauses there under of the SCC.

## 6.19 **PAYMENT**

6.19.1 No advance payment shall be paid to the contractor. However, the Contractor shall submit his / her monthly hire bills in duplicate along with Trip Sheets duly filled in and signed by the User or authorized representative for necessary payment.

6.19.2 AAI shall make payment within 20 days from the date of receipt of bills in order by electronic payment – R.T.G.S.

6.19.3 In the event of any dispute on this account, the decision of AAI shall be final and binding on the Contractor.

## 6.20 **CONTRACTORS OBLIGATIONS & LIABILITIES:**

6.20.1 The contractor shall on award of the contract, furnish the list containing names and addresses of his Driver / Driver-cum-Operator along with Police Verification Report of each Driver / Driver-cum-Operator, so as to enable the AAI to check the character and antecedents and to provide temporary permits to operate the vehicle / equipment within the restricted area(s). The contractor shall get AAI's approval for the Driver / Driver-cum-Operator to be engaged.

6.20.2 The contractor has to arrange / co-ordinate for issuing necessary Airport Entry Pass (AEP) and Airfield Driving Permit (ADP) for his Driver / Driver-cum-Operator as per prevailing BCAS / AAI rules. The necessary fee required for issuance of AEP, ADP etc. as per prevailing BCAS / AAI rules has to be borne by the contractor.

6.20.3 The contractor shall at his own cost maintain sufficient number of Driver / Driver-cum-Operator holding valid driving license / ITI qualification and other requirements for smooth operation.

6.20.4 It shall be the sole liability of the contractor to obtain and to abide by all necessary licenses/permission from the authorities concerned as provided under the various labour legislations including the labour license obtained as per the provisions of the Contract Labour (Regulation & Abolition) Act 1970 in respect of Contract of AAI.

6.20.5 The Contractor shall submit a list of his Driver / Driver-cum-Operator who will be deployed along with their Bank Account No. / e-payment details for disbursement of salary by the contractor and any other relevant details as per requirement of this contract. The EPF & ESI Account No. of the workers deployed by the contractor for this contract shall also be submitted within one month from the date of award of the contract.

6.20.6 The contractor shall discharge obligations as provided under various applicable statutory enactments including the Employees Provident Fund & Miscellaneous Provisions Act, 1952, the Employees State Insurance (ESI) Act, 1948, the Contract Labour (Regulation & Abolition) Act, 1970 the Inter-State Migrant workmen (Regulation of employment & conditions of Service) Act, 1979, the Minimum Wages Act, 1948, the Child Labour (Prohibition and Regulation) Act 1986, the Payment of Wages Act, 1936 the Workmen's Compensation Act, 1923, Employees Liability Act 1938 and other relevant Act, Rules and Regulations, instructions etc. issued / enforced from time to time.

6.20.7 The contractor has to produce the photocopy (self-attested) of the Challan of the EPF & ESI paid to the concerned Regulatory Bodies, Statement of minimum wages paid through cheque or e-payment details thereof, for each month to their Driver / Driver-cum-Operator at the time of submission of bills. No payment shall be made to the firm without submission of these documents for verification.

6.20.8 The contractor shall be solely responsible for the payment of Wages, OT, Bonus, N/H and Labour Day and other dues to the personnel deployed by him latest by 7<sup>th</sup> of the subsequent month through Bank Account. The contractor shall be directly responsible and indemnify the Authority against all charges, dues, claims etc. arising out of the disputes relating to the dues and employment of personnel deployed by him for the Contract.

6.20.9 The contractor shall be solely responsible for the payment of Wages, OT, Bonus, N/H and Labour Day and other dues to the personnel deployed by him latest by 7<sup>th</sup> of the subsequent month through Bank Account. The contractor shall be directly responsible and indemnify the Authority against all charges, dues, claims etc. arising out of the disputes relating to the dues and employment of personnel deployed by him for the Contract.

6.20.10 The Contractor shall defend, indemnify and hold harmless from any liability of penalty which may be imposed by the central, state or local authorities by reason of any violation by the contractor or such laws, regulation or requirements and also from all claims, suits or proceedings that may be brought against the AAI arising under, growing out of or by reason of the work provided for by this contract whether brought by employees of contractor, by third parties or by central, authority or any political subdivision thereof. The contractor shall comply with the provisions of labour laws, Employees Provident Fund & Misc. Provisions Act and ESI Act as applicable during the entire period of contract including extension if any.

6.20.11 The laws aforesaid shall be deemed to be a part of this contract and any breach thereof shall be deemed to be a breach of this contract.

## 6.21 **DEFAULTS & RECOVERIES**

6.21.1 The contractor has to deposit PF & ESI as mentioned in above Para's to their Operators regularly, failing which recovery / withheld @ 27 % & 9.5 % against PF & ESI respectively from their R/A Bills shall be made.

6.21.2 The contractor is required to pay bonus @ 8.33% of actual wages per year per person (at least) to the Operators by 11th month of the contract, failing which recovery/withheld @ 17% against bonus shall be made from their R/A Bill.

6.22 The disputes or differences whatsoever arising between the parties out of or relating to the operation or effect of this contract or breach thereof shall be settled through:

(a) **Dispute Resolution Committee:** If a dispute of any kind, whatsoever, arises between the procuring entity and contractor in connection with or arising out of the contract or the execution of the works, whether during the execution of the work or after their completion and whether before or after the repudiation or termination of the contract, including any disagreement by either party with any action, opinion, instruction, determination, certificate or valuation of the Authority; the matter in dispute shall in the 1st place, be referred to the Dispute Resolution Committee (DRC) appointed by the Airport Director, AAI, Chennai Airport, Chennai-600 027. DRC thus, constituted may act as "conciliator" and will

be guided by principles of "conciliation" as included in part III of Arbitration and Conciliation Act 1996. DRC should take into consideration, rights and obligations of parties, usage to trade concern and circumstances surrounding the dispute(s), including any previous business practices between parties. Efforts of DRC should be to come to an amicable settlement of outstanding disputes. If parties agree, a written settlement will be drawn out and signed by the parties. DRC will authenticate the settlement Agreement and furnish a copy to each party. DRC will give its' report within 45 days of its constitution.

(b) **Adjudication through Arbitration:** Except where the decision has become final, binding and conclusive in terms of Sub Para (i) above, disputes or differences shall be referred for adjudication through arbitration by a sole arbitrator appointed by the Chairman / Member of AAI. If the arbitrator so appointed is unable or unwilling to act or resigns his appointment or vacates his office due to any reason whatsoever, another sole arbitrator shall be appointed in the manner aforesaid. Such person shall be entitled to proceed with the reference from the stage at which it was left by his predecessor. It is also a term of contract that If the contractor does not make any demand for appointment of Arbitrator in respect of any claim in writing within 120 (One hundred Twenty) days of receiving the decision / award from Dispute Resolution Committee, the claim of contractor(s) will be deemed to have been waived and absolutely barred and the AAI shall be discharged and released of all liabilities under the contract in respect of these claims. It is term of this contract that the party invoking arbitration shall give a list of disputes with amounts claimed in respect of each such disputes along with the notice for appointment of arbitrator and giving reference to the rejection of their claims by the Dispute Resolution Committee. It is also a term of this contract that no person, other than a person appointed by above mentioned appointing authority, should act as arbitrator and if for any reason that is not possible, the matter shall not be referred to arbitration at all. The arbitration shall be conducted in accordance with the provisions of the Arbitration and Conciliation Act, 1996 (26 of 1996) or any statutory modification or re-enactment thereof and the rules made thereunder and for the time being in force shall apply to the arbitration proceeding under this clause. It is also a term of this contract that the arbitrator shall adjudicate on only such disputes as are referred to him by the appointing authority and give separate award against each dispute and claim referred to him and in all cases where the total amount of the claims by any party exceeds Rs.1,00,000/-, the arbitrator shall give reasons for the award. It is also a term of the contract that if any fees are payable to the arbitrator, these shall be paid equally by both the parties. It is also a term of the contract that the arbitrator shall be deemed to have entered on the reference on the date he issues notice to both the parties calling them to submit their statement of claims and counter statement of claims. The venue of the arbitration shall be such place as may be fixed by the arbitrator in his sole discretion. The fees, if any, of the arbitrator shall, If required to be paid before the award is made and published, be paid half and half by each of the parties. The cost of the reference and of the award (including the fees, if any, of the arbitrator) shall be in the discretion of the arbitrator who may direct to any by whom and in what manner, such costs or any part thereof shall be paid and fix or settle the amount of costs to be so paid.

## 6.23 **FORCE MAJEURE**

If any time, during the continuance of this contract, the performance in whole or in part by either party of any obligation under this contract is prevented or delayed by reason of any war, or hostility, acts of the public enemy, civil commotion, sabotage, fires, floods, earth quake, explosions, epidemics, quarantine restrictions, bandh , strikes, lockouts or act of God (Hereinafter referred to as events) provided notice of happenings, of any such eventuality is given by either party to the other within 21 days from the date of occurrence thereof, neither party shall by reason of such event be entitled to terminate this contract nor shall either party have any claim for damages against the other in respect of such on performance or delay in performance under the contract shall be resumed as soon as practicable after such an event may come to an end or cease to exist, and the decision of AAI as to whether the services have been so resumed or not shall be final and conclusive, provided further that if the performance in whole or part of any obligation under this contract is prevented or delayed by reason of any such event for a period exceeding 60 days either party may, at his option to terminate the contract.

## 6.24 **TERMINATION OF CONTRACT**

6.24.1 If the AAI considers that the quality or efficiency of the work performed by the contractor is unsatisfactory or not upto the excepted standard, the AAI shall notify the contractor in writing and specify in detail the cause of such dissatisfaction. The AAI shall have the option to terminate the contract by giving 30 days' notice in writing to the contractor, if contractor fails to comply with the requisitions contained in the said written notice issued by the AAI.

6.24.2 AAI may also give written notice and without compensation to the contractor to terminate the contract if the contractor becomes unwilling, bankrupt or otherwise insolvent without affecting its right of action or remedy as hirer.

6.24.3 The contract can be terminated by issuing 30 days' notice in writing at any time by either of the party without assigning any reason and the contractor shall not cease to render the service facility until the AAI makes alternate arrangements thereof and informed the contractor accordingly. The extended period after expiry of the notice period will not, however, be more than 30 days in any case.

6.24.4 Upon termination, under and with reference to this clause, the contractor shall be entitled to be paid for the work actually performed up to the date of termination in accordance with the provisions of the contract, but shall not be entitled to any other claim or compensation whatsoever, including (but not limited to) any claim or compensation for any expenditure incurred by the contractor in or for any equipments, materials or facilities or for any loss in the profit or anticipated profit of the contractor.

6.24.5 If at any stage during the period of execution of contract, any case involving moral turpitude is instituted in a court of law against the contractor or his employees, AAI reserves the exclusive and special right to the outright termination of the contract and the contractor shall not be entitled to any compensation from the AAI whatsoever.

6.24.6 The agreement shall be deemed to have been terminated on the expiry of the contract period unless AAI has exercised its option to extend this contract in accordance with the provisions, if any, of this contract.

**6.25 SUBLETTING OF CONTRACT**

The work shall not be sublet / assigned directly or indirectly to other agencies without prior written consent of the competent authority of the AAI.

**6.26 JURISDICTION**

The agreement including all matters with this contract, shall be governed by the Laws of India for the time being in force and shall be subjected to exclusive jurisdiction of the Madras High Court, Tamil Nadu only.

**6.27 CONTRACT AGREEMENT**

6.27.1 All Terms & Conditions of the tender, as mentioned in Section-I to VI and Work order placed on successful bidder or any other relevant letter, shall form the part of the agreement to be made with the AAI.

6.27.2 The contract agreement shall be executed on a non-judicial Tamilnadu Stamp Paper of value Rs.100/- as per AAI format within one month from the date of award of work and cost of the same shall be borne by the Contractor.

\* \* \*

**(TO BE SUBMITTED IN COVER-I)**

**UNDERTAKING-CUM-DECLARATION**

**UNCONDITIONAL ACCEPTANCE OF TERMS & CONDITIONS OF TENDER,  
NON-PAYMENT OF BRIBE, NON-PARTICIPATION OF NEAR RELATIVES AND  
NON-BLACKLISTING / DEBARRING OF FIRM**

**Name of work:**

Job contract for providing services at Chennai Airport for operation of-

- (a) Vehicles like Innova / Bolero / Swift etc. by deploying 02 Nos. Drivers.
- (b) Battery Operated 3 Wheeled E-Cart for FOD collection by deploying 02 Nos. Driver-cum-Operator.

**Tender No.** : AAI\_CHN\_TECH\_2018\_05

1. I / we hereby certify that I / we have read the entire terms and conditions of the tender document which shall form part of the contract agreement and I /we shall abide by all the conditions / clauses contained therein.

I / We hereby unconditionally accept all the tender conditions of AAI's tender document in its entirety for the above works.

It is clarified that after unconditionally accepting all the tender conditions in its entirety, it is not permissible to put any remarks / conditions (except unconditional rebates on quoted rates if any) in the tender enclosed in Cover-I, II & III and the same has been followed in the present case. In case any provisions of this tender are found violated after opening Cover-I, II & III. I / We agree that the tender shall be rejected and AAI shall without prejudice to any other right or remedy be at liberty to forfeit the full said Earnest Money Deposit (EMD) absolutely.

2. That, I /We declare that I/we have not paid and will not pay any bribe to any officer of AAI for awarding this contract at any stage during its execution or at the time of payment of bills, and further if any officer of AAI asks for bribe / gratification, I will immediately report it to the appropriate authority of AAI.

3. I / We do hereby declare and state that none of my/our near relatives is posted in AAI as officer responsible for award and execution of this particular tender/work and that no employee of AAI is a Director / Proprietor / Partner or holding any other post in my/our Firm/Company. I / We further undertake to intimate the names of persons, if any who are working with me / us in any capacity or are subsequently employed by me / us and who are near relatives to any officer in AAI.

4. I / We do hereby declare and state that our Firm / Company has not been blacklisted / debarred by CBI / CVC / AAI / BCAS or any other Department of Govt. Of India / State Govt. and have no outstanding dues payable to the AAI.

5. I / We do further declare and state that all the above information given by me/ us is true to the best of my/our knowledge and in case if it is found to be false / incorrect, AAI shall have the absolute right to take any action as deemed fit / without any prior intimation to me/us.

**Date:**

**Signature of Bidder / Authorized Signatory  
(with Company Seal)**

**(To be furnished on Company's Letter Head)**

**UNDERTAKING BY THE AIRLINES, GOODS/SERVICES PROVIDERS AND CONTRACTORS OF CHENNAI AIRPORT**

1. Airports Authority of India, Chennai Airport has established an Integrated Management System (IMS) under ISO 9001:2015 (Quality Management System), ISO 14001:2015 (Environment Management System) & OHSAS 18001:2007 (Occupational Health and Safety Assessment) International Standards to provide Quality and Environment friendly services of International Standards.

2. We, the Airlines, Goods/Services providers and Contractors of Chennai Airport appreciate and respect the commitment & initiatives taken by the management of AAI, Chennai airport to protect and preserve the environment at Airport.

3. We hereby abide by the conditions stipulated herein with respect to our activities in the airport and not to pollute the environment of the airport in any manner & cooperate with the Airports Authority of India, Chennai Airport. We hereby undertake that:

a) The work areas shall be kept clean

b) Adequate number of Waste bins shall be placed in working space to collect different type of Scraps and the Wastes.

c) The following wastes shall be segregated and stored in designated place, as far as possible:-

- Oil soaked cotton wastes
- Spent oil ( Haz wastes)
- Asbestos wastes
- Worn out Tyres
- Discarded Equipments, structures
- Construction wastes, debris
- Glass wastes
- Insulation wool waste
- Metallic wastes
- Empty Paint drums, containers ( Haz wastes)
- Metallic Cans
- Polythene/plastic wastes
- Paper/card board waste
- Discarded food
- Other bio degradable wastes
- E wastes ( Haz wastes)
- Automotive/ Industrial Battery etc.

4. The waste shall be stored at locations identified by AAI Management of Chennai airport. Subsequently the wastes shall be disposed off in accordance with waste management plan.

5. Hazardous wastes (Spent oil, contaminated jute/cotton/gloves, e-wastes, bio medical wastes shall be secured and disposed as per guidelines of regulatory authority (TNPCB).

6. To the extent possible, fuel oil, electrical power, water, cooking gas etc. will be conserved.
7. Plastic bags of less than 40 micron shall not be used and /or issued by us inside AAI premises.
8. We shall obtain the MSDS (Material Safety Data Sheet) of all chemicals used by us in AAI campus and study their characteristics and the disposal method. Chemicals which are found to be environmental friendly shall only be used.
9. If any chemical is found not environmental friendly/safe, additional precautions for their use and disposal shall be taken as indicated in MSDS.
10. Copies of MSDS will be retained by us & made available as and when requested by AAI officials.
11. Wherever any chemical like fuel oil, lub oil, Hydraulic oil , grease, paints are used, we shall arrange or keep ready a spill control kit at our own cost, for emergency purpose and shall use the same in case of emergency.
12. Diesel/ Petrol operated Vehicles used by us for transportation of man & material to and from AAI campus, Apron, Runway etc. shall be PUC (pollution under control) compliant. Copies of the PUC certificate shall be handed over to concerned AAI dept.
13. Wherever we arrange food for our workmen, we shall keep waste bins for collection of waste generated in the process.
14. Failure to comply with the requirements mentioned above shall attract a penalty or any other strictures as deemed fit by the AAI authorities
15. We understand that AAI, Chennai Airport will organize briefing/ training of our designated Supervisor/Manager about the IMS requirements. We shall ensure the presence/participation during such session. Thereafter, we shall ensure the necessary training of our workmen and staff and compliance of the requirements.
16. We shall identify one supervisor responsible for EMS compliance.
17. We understand and agree that no additional payment shall be made by AAI management for IMS compliance.

Date:

Authorized Signatory:

Name of the Agency:

Office Stamp/Seal:

**ENVELOPE- III (FINANCIAL BID) – TO BE SUBMITTED ONLINE****ITEM RATE BoQ**

Tender Inviting Authority : Senior Manager (Tech), MT Section, Airports Authority of India, Chennai Airport, Chennai-600016.  
 Name of work : Job Contract for providing services at Chennai Airport for Operator of –  
 a) Vehicles like Innova/Bolero/Swift etc. by deploying 02 Nos. Driver.  
 B) Battery Operated 3 Wheeled E-Card for FOD collection by deploying 02 Nos. Driver-cum-Operator.  
 Tender No. : AAI\_CHN\_TECH\_2018\_05  
 Bidder Name : \_\_\_\_\_

Sl. No.	Item Description	Quantity	Units	Unit Basic Rate for 1 No. Driver / Driver-Cum-Operator per month (exclusive of GST, EPF & ESI) (Figures to be entered by the Bidder in Rs.)	% GST on Column 5 (Figures to be entered by the Bidder)	GST Amount in Rs.	Net Rate in Rs.	Total Amount (inclusive of all taxes)	Total Amount in Words
1	2	3	4	5	6	7	8	9	10
1.	Job contract for providing services at Chennai Airport for operation of- a) Vehicles like Innova/Bolero/Swift etc. by deploying 02 Nos. Driver. <b>Note:-</b> <b>1.</b> The Basic Rate shall be quoted for 1 No. Driver per month in Column No.5 as Unit Rate. <b>2.</b> The Rate shall be-- <b>Inclusive of:</b> a. Current Minimum Wages, as stipulated by the State / Central Govt. whichever is higher. b. Bonus @ 8.33% of actual wages. c. Cost of Uniform with Shoes and Safety Jacket. d. Profit and Overheads. e. Charges towards making Airport Entry Pass, Airfield Driving Permit, Police Verification Certificate, BCAS charges if any etc. <b>Exclusive of:</b> a. GST. b. EPF. c. ESI. <b>3.</b> GST, EPF and ESI shall be reimbursed by AAI. <b>4.</b> On revision of minimum wages by State / Central Govt., the difference in minimum wages based on actual payment (minimum wages, EPF, ESI) made to the Driver by the Contractor will be reimbursed as per actuals. However, no additional amount such as contractor's premium / profit will be paid on this reimbursement.	2	Nos.	<b>RATES TO BE QUOTED ONLINE IN BOQ.</b>					

Sl. No.	Item Description	Quantity	Units	Unit Basic Rate for 1 No. Driver / Driver-Cum-Operator per month (exclusive of GST, EPF & ESI) (Figures to be entered by the Bidder in Rs.)	% GST on Column 5 (Figures to be entered by the Bidder)	GST Amount in Rs.	Net Rate in Rs.	Total Amount (inclusive of all taxes)	Total Amount in Words
1	2	3	4	5	6	7	8	9	10
2.	<p>Job contract for providing services at Chennai Airport for operation of</p> <p>b) Battery Operated 3 Wheeled E-Cart for FOD collection by deploying 02 Nos. Driver-cum-Operator.</p> <p><b>Note:-</b></p> <p><b>1.</b> The Basic Rate shall be quoted for 1No. Driver-Cum-Operator per month in Column No.5 as Unit Rate.</p> <p><b>2.</b> The Rate shall be--</p> <p><b>Inclusive of:</b></p> <p>a. Current Minimum Wages, as stipulated by the State / Central Govt. whichever is higher.</p> <p>b. Bonus @ 8.33% of actual wages.</p> <p>c. Cost of Uniform with Shoes, Safety Jacket, Mask, Head Gear, Gloves etc.</p> <p>d. Profit and Overheads.</p> <p>e. Charges towards making Airport Entry Pass, Airfield Driving Permit, Police Verification Certificate, BCAS charges if any etc.</p> <p><b>Exclusive of:</b></p> <p>a. GST.</p> <p>b. EPF.</p> <p>c. ESI.</p> <p><b>3.</b> GST, EPF and ESI shall be reimbursed by AAI.</p> <p><b>4.</b> On revision of minimum wages by State / Central Govt., the difference in minimum wages based on actual payment (minimum wages, EPF, ESI) made to the Driver-Cum-Operator by the Contractor will be reimbursed as per actuals. However, no additional amount such as contractor's premium / profit will be paid on this reimbursement.</p>	2	Nos.	<b>RATES TO BE QUOTED ONLINE IN BOQ.</b>					