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Azadi Ka
Amrit Mahotsav

भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

No. A60011/07/2018/Pen.Cell/RTI – Part (III) | 2200

By Speed Post
25 March, 2025

To



Subject: Information under RTI Act 2005- Sh. [Redacted]

Sir,

Reference is invited to RTI application of Sh. [Redacted] received on online RTI Portal vide Registration No. AAOIN/R/E/25/00308 dated 25/02/2025.

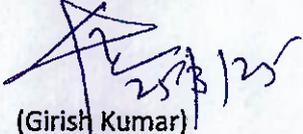
2. In this regard, the point-wise reply of the information sought in the above said RTI is as under:

S. No.	Information Sought	Reply
1	Please provide me the PDF copy or hard copy of Pension scheme/ schemes being implemented/ prevailing in Airports Authority of India for the employees/ officers working in Airports Authority of India.	It is informed that the Employees' Pension Scheme 1995 is under implementation in AAI as per provisions of Employees' Provident Fund & Miscellaneous Provisions Act, 1952 which are easily available in public domain.
2	Please provide me the PDF copy or hard copy of Gratuity policy/rules applied to employees/ officers working in Airports Authority of India.	With regard to Gratuity policy/rules, AAI Gratuity Regulations' 2003 as per applicable rules and amendments thereof is applicable, which are available in public domain at www.aai.aero/en/node/67841 .
3	Please provide me the hard copy or PDF copy of Airports Authority of India Officers service rules and conduct including Pay /Salary rules, Leave Rules, service rules and Retirement rules /policy.	GM (HR), ES-I/ CPIO being the custodian of the information, the application is being forwarded for
4	Please provide me information on how many types of retirement benefits are available to an Officer on retirement after continuous service of 35 years of job in Airports Authority of India.	reply to the applicant directly.
5	How much or up to what percent of Salary of an Officer in Airports Authority of India can be deducted from monthly emoluments / earnings / salary of any one month on account of any sort of recovery.	

6	Whether or not an Officer is informed about recovery of any sort or on any ground before effecting or deducting such amount of recovery from the salary of an Officer working in Airports Authority of India.	
7	What happens to the regular authorized and statutory deductions or EMIs for staff loans recovery in case salary is not disbursed to an Officer continuously for more than 4 months despite the concerned Officer being a permanent regular employee and attending the Office regularly at Airports Authority of India.	
8	Whether a penalty can be imposed by disciplinary Authority against an Officer without constituting an inquiry committee and without seeking a reply from the said charged Officer in Airports Authority of India.	GM (HR)-Disciplinary Cell/ CPIO being the custodian of the information, the application is being forwarded for reply to the applicant directly.

3. In case you are not satisfied with above reply an appeal against this lies with ED (Admin) and First Appellate Authority, AAI, CHQ, A Block, Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi 110 003 within 30 days from the date of receipt of this letter.

Yours sincerely,


(Girish Kumar)

General Manager (HR)/CPIO

Copy to:

- **GM (HR), ES-I/CPIO** – with a request to provide reply to Point Nos. 3 to 7 of the RTI application directly to the applicant.
- **GM (HR) – Disciplinary Cell/CPIO** – with a request to provide reply to Point No. 8 of the RTI application directly to the applicant.