

भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA
चेन्नै हवाई अड्डा, चेन्नै- 27
CHENNAI AIRPORT, CHENNAI - 27
मानव संसाधन प्रबंधन विभाग / DEPARTMENT OF HRM

No: AAM/HRM/RTI/2018-19/ 9277.

Date: 30.04.2019

OFFICE NOTE

Sub: RTI application dated 30/03/2019 of Shri Ramachandran .R -Reg.

Reference may please be made to RTI request details of **Shri Ramachandran R**, 2/89-2 WEST STREET ONAMAKULAM, OTTAPIDARAM TALUK, THOOTHUKUDI, pin: 628714, Tamil Nadu under Reg No. DIRCA/R/2019/50021 dated 30/03/2019 forwarded by PIO , Chennai Airport.

In this regard the reply to the queries sought by the RTI applicant are enclosed for information and further necessary action.



(VIKAS MISHRA)
Dy.GEN MANAGER(HR)

Encl: As above.

To

General Manager(Operations)-ASM

Public Information Officer,

RTI Cell.

AIRPORTS AUTHORITY OF INDIA
CHENNAI AIRPORT : : CHENNAI-27

REPLY TO RTI REQUEST OF SHRI. RAMACHANDRAN .R,
REGISTRATION No.DIRCA/R/50021

Sl No.	Information sought by Shri. R. Ramachandran of Thoothukudi through RTI	RTI Reply
1.	What is the desired Minimum Basic Salary (need in numbers) of the employee who is working under contract in AAI, Chennai Airport.	Chennai Airport is following the guidelines issued by Govt. of India from time to time in respect of contract workmen in accordance with Minimum Wages Act/DGR regulations as applicable. The existing rates of Minimum Wages/DGR rates wherever applicable are being paid to contract workmen at Chennai Airport.
2.	The salary of the contract employees are decided by AAI or the contract company.	The salary of the contract workmen are decided by AAI, Chennai Airport as per the Minimum Wages Act/DGR Regulations.
3.	If it is decided by the employer, what is the minimum basic salary proposed by AAI.	The minimum basic salary of the contract workmen are decided by AAI, Chennai Airport as per the Minimum Wages Act/DGR Regulations.
4.	Who will get more salary (contract employees) whether the skilled labour or the unskilled labour	Skilled contract workmen.
5.	Once the contract period of the company is over, how many times AAI can extend and upto how much time AAI can extend, under what circumstances.	The extension of contract shall be as per the contract terms and conditions. The Competent Authority can grant further extension as provided in the Delegation of Powers.
6.	If the salary is not provided correctly, to whom the employee have to report.	The employee can report to the Principal Employer i.e HOD of the concerned department at Chennai Airport if any grievances regarding salary.
7.	Who is monitoring and regulating the salary of the contract employees in Chennai Airport	In Chennai Airport, the Principal Employer i.e HOD of the concerned department at Chennai Airport is the Competent Authority.
8.	What is the minimum basic pay of the employee who is currently working under contract in Chennai International Airport.	The minimum wages are paid to the contract workmen engaged by Chennai Airport as per Minimum Wages Act/DGR Regulations wherever applicable.
9.	Who has to get the maximum salary, whether the experienced employee or the newly joined employee (here the experience means he/she working in XXX company since 2016 with the pay of Z rupees till date and the employee who joined newly in the same company getting more, is it possible	The maximum salary admissible is paid as per the category of the contract workmen (skilled and unskilled) in accordance with Govt. Minimum Wages Act/DGR Regulations wherever applicable.



RTI PRIORITY

**ए ए आई कार्गो लॉजिस्टिक एंड एलाइड सर्विसेज कंपनी लिमिटेड
AAI CARGO LOGISTICS & ALLIED SERVICES COMPANY LIMITED**

एएआई का सहायककंपनी: : (An AAI subsidiary)

एकीकृत विमानन माल परिसर, चेन्नईए हवाई अड्डा, चेन्नई- 600 027
INTEGRATED AIR CARGO COMPLEX, CHENNAI AIRPORT, CHENNAI – 27

No.AAICLAS/MAA/3271/2019/1288

Dated:01.04.2019

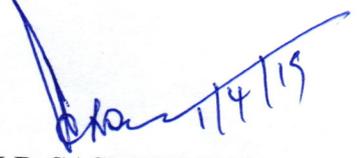
OFFICE NOTE

Sub: Information Required Under RTI Act- 2005 Application of Shri. R.Ramachandran, Thoothukudi- 628714 -Reg.

Reference to Online RTI query received from Shri. R. Ramachandran, 2/89-2, West Street, Onamakulam, Ottapidaram Taluk, Thoothukudi, Tamil Nadu – 628 714 vide online registration No. DIRCA/R/2019/50021 dated 30.03.2019 seeking certain information regarding wages of Contract workmen at Chennai Airport (copy enclosed).

2. The RTI information pertaining to AAICLAS, Chennai Airport is attached as Annexure A to this Office Note.
3. The RTI applicant may please be informed accordingly.

Encl : As stated


(K.P. SASEENDRAN)
SR. MANAGER (CARGO-ADMIN)

GM (Ops) / PIO

- Through GM(Cargo)


1/4/19



ए ए आई कार्गो लॉजिस्टिक्स एंड एलाइड सर्विसेज कंपनी लिमिटेड
AAI CARGO LOGISTICS & ALLIED SERVICES COMPANY LIMITED

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INTEGRATED AIR CARGO COMPLEX, CHENNAI AIRPORT, CHENNAI – 27

Annexure A to
AAICLAS Office Note

No.AAICLAS/MAA/3271/2019 dated 01.04.2019

Sl. No	Information Sought by Shri. R. Ramachandran of Thoothukudi through RTI	RTI Reply
1.	What is the desired Minimum Basic Salary (need in numbers) of the employee who is working under contract in AAI, Chennai Airport.	AAICLAS, Chennai Airport is following the guidelines issued by Govt. of India from time to time in respect of contract workmen in accordance with Minimum Wages Act. The existing rates of Minimum wages being paid to contract workmen at Department of Cargo, Chennai Airport are as follows :- Unskilled worker : Rs.523/- (Basic) + Rs.35/-(D.A) Skilled worker : Rs.637/- (Basic) + Rs.42/- (D.A)
2.	The salary of the contract employees are decided by AAI or the contract company.	The salary of the contract workmen are decided by AAICLAS as per the Minimum Wages Act.
3.	If it is decided by the employer, what is the minimum basic salary proposed by AAI.	The salary of the contract workmen are decided by AAICLAS as per the Minimum Wages Act.
4.	Who will get more salary (contract employees) whether the skilled labour or the unskilled labour	Skilled contract workmen.
5.	Once the contract period of the company is over, how many times AAI can extend and upto how much time AAI can extend, under what circumstances.	The extension of contract shall be as per the Contract terms and conditions. The Competent Authority can grant further extension as provided in the Delegation of Powers.
6.	If the salary is not provided correctly, to whom the employee have to report.	The employee can report to the Principal Employer i.e Regional Manager, AAICLAS, Chennai Airport if any grievances regarding salary.
7.	Who is monitoring and regulating the salary of the contract employees in Chennai Airport.	In AAICLAS, Chennai Airport, the Principal Employer i.e Regional Manager is the Competent Authority.
8.	What is the minimum basic pay of the employee who is currently working under contract in Chennai International Airport.	The following minimum wages are paid to the contract workmen engaged by AAICLAS, Chennai Airport as per Minimum Wages Act. Unskilled worker : Rs.523/- (Basic) + Rs.35/-(D.A) Skilled worker : Rs.637/- (Basic) + Rs.42/- (D.A)
9.	Who has to get the maximum salary, whether the experienced employee or the newly joined employee (here the experience means he/she working in XXX company since 2016 with the pay of Z rupees till date and the employee who joined newly in the same company getting more, is it possible	The maximum salary admissible is paid as per the category of the contract workmen (skilled and unskilled) as per Govt. of India Minimum Wages Act.

[Handwritten signature]
1/4/19
Sr. Admin

Airports Authority of India

Chennai Airport Project :: Chennai-600016

Civil Division-I

No. AAI/CAP/PD-I/1832/19/ 992

April 02 , 2019

Office Note

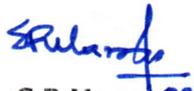
Sub: Reply to RTI application.

- Ref:1. RTI appln. dt. 30.03.19 from Shri R.Ramachandran, 2/89-2 West St., Onama kulam, Ottapidaram Tk., Thoothukudi-628714. EM: arunveljob@gmail.com, Ph: 9942309254.
2. Em dt. 01.04.19 from SW, Project.

With reference to the RTI application cited above, the reply pertaining to Civil Division-I is furnished below:-

Q. No	Details of information sought	Reply
1.	WHAT IS THE DESIRED MINIMUM BASIC SALARY (NEED IN NUMBERS) OF THE EMPLOYEE WHO IS WORKING UNDER CONTRACT IN AAI CHENNAI AIRPORT	In Civil Division-I, the wages of contract employees are governed by central or stage minimum wages whichever is higher.
2.	THE SALARY OF THE CONTRACT EMPLOYEES ARE DECIDED BY AAI OR THE CONTRACT COMPANY	The salary of the contract employee shall be decided by AAI.
3.	IF IT IS DECIDED BY THE EMPLOYER, WHAT IS THE MINIMUM BASIC SALARY PROPOSED BY AAI	Rs.558/- per day w.e.f. 01.10.2018 (As per Central Labour Commissioner, Govt. of India)
4.	WHO WILL GET MORE SALARY (CONTRACT EMPLOYEES) WHETHER THE SKILLED LABOUR OR THE UNSKILLED LABOUR	The skilled labour.
5.	ONCE THE CONTRACT PERIOD OF THE COMPANY IS OVER, HOW MANY TIMES AAI CAN EXTEND AND UPTO HOW MUCH TIME AAI CAN EXTEND, UNDER WHAT CIRCUMSTANCE	As per contract provisions extension can be made. No contract is extended as of now.
6.	IF THE SALARY IS NOT PROVIDED CORRECTLY, TO WHOM THE EMPLOYEE HAVE TO REPORT	The Engineer-incharge for the contract or Airport Director.
7.	WHO IS MONITORING AND REGULATING THE SALARY OF THE CONTRACT EMPLOYEES IN CHENNAI AIRPORT	Engineer-incharge for the contract
8.	WHAT IS THE MINIMUM BASIC PAY OF THE EMPLOYEE WHO IS CURRENTLY WORKING UNDER CONTRACT IN CHENNAI INTERNATIONAL AIRPORT	In Civil Division-I : Rs.558/- per day i/c DA w.e.f. 01.10.2018
9.	WHO HAS TO GET THE MAXIMUM SALARY WHETHER THE EXPERIENCED EMPLOYEE OR THE NEWLY JOINED EMPLOYEE (HERE THE EXPERIENCE MEANS HE/SHE WORKING IN XXX COMPANY SINCE 2016 WITH THE PAY OF Z RUPEES TILL DATE AND THE EMPLOYEE WHO JOINED NEWLY IN THE SAME COMPANY GETTING MORE, IS IT POSSIBLE)	The salary depends on the conditions of Notice Inviting Tender.

Submitted for further action please.

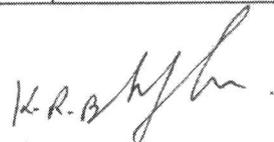

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Thro' ~~G M Engg(Proj)~~

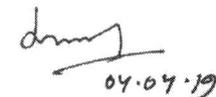

03.04.19.

✓ JGM(EC)-I / SW

SL. NO.	RTI QUERY	REPLY						
1.	What is the desired minimum basic salary (need in numbers) of the employee who is working under contract in AAI, Chennai Airport ?	The minimum wages being paid to contract employees (skilled) engaged by MT Section are given below:- <table border="1"> <thead> <tr> <th>Driver</th> <th>Operator</th> <th>Technician</th> </tr> </thead> <tbody> <tr> <td>Rs.18,460/-</td> <td>Rs.18,460/-</td> <td>Rs.18,460/-</td> </tr> </tbody> </table>	Driver	Operator	Technician	Rs.18,460/-	Rs.18,460/-	Rs.18,460/-
Driver	Operator	Technician						
Rs.18,460/-	Rs.18,460/-	Rs.18,460/-						
2.	The salary of the contract employees are decided by AAI or the Contract Company ?	It is the prerogative of contractor to decide how much he can pay to contract employees; but it should comply with Minimum Wages as stipulated by the Govt.						
3.	If it is decided by the employer, what is the minimum basic salary proposed by AAI ?	Not applicable (Refer to reply as given at Sl.No.2.)						
4.	Who will get more salary (Contract Employees) - Whether the Skilled Labour or the unskilled Labour?	Skilled Contract Labour would normally get more salary.						
5.	Once the contract period of the company is over, how many times AAI can extend and upto how much time AAI can extend, under what circumstance?	The contract can be extended twice for a period of six months each at station level and it can also be extended for further period by the AAI, CHQ. to meet the operational exigency.						
6.	If the salary is not provided correctly, to whom the employee have to report?	If the salary is not paid as per minimum wage prescribed by State/Central Govt., contract employee can bring it to the notice of the Principle employer (AAI) for remedial action.						
7.	Who is monitoring and regulating the salary of the contract employees in Chennai Airport?	HOD of concerned Department, who has awarded the contract.						
8.	What is the minimum basic pay of the employee who is currently working under contract in Chennai International Airport?	Please refer to reply as given at Sl.No.1.						
9.	Who has to get the maximum salary whether the experienced employee or the newly joined employee (here the experience means he/she working in xxx company since 2016 with the pay of z rupees till date and the employee who joined newly in the same company getting more, is it possible ?	The salary is generally being decided by the Contractor in commensurate with skill/capability of employee to perform the works and also by considering the stipulated Minimum wages.						



(K.R. Bharnitharan)
Senior Manager (Tech)



(S. Murali)
Jt. General Manager (Tech)