



भारतीय विमानपत्तन प्राधिकरण  
AIRPORTS AUTHORITY OF INDIA

SPEED POST

NO.AAC/RTI/2024/ 65

August 16, 2024.

Shri Prithul Ranjan Dash,  
Nandan Co-op Society, Block-D,  
P.O. – Rajpur, P.S. – Sonarpur,  
Pin : 700149.

**Subject : Supply of Information under RTI Act, 2005.**

Sir,

This has reference to the RTI Application No. DIRKA/R/E/24/00016 dated 17/07/2024 on the above subject.

The reply to the queries are as under :-

Sl. No.	Information sought	Reply
1.	Kindly provide me with all the reference copies, documents, acts, by Laws, rules and regulations, orders etc. by virtue of which the Authority is denying me the EPF-1995 Pension.	The reference copies are attached as Annexure – A and Annexure – B.
2.	Kindly provide me with all the reference copies, documents, acts, by Laws, rules and regulations, orders etc. by virtue of which the Authority is denying me the withdrawal of aforesaid money.	

As per Section 19 of the Act, if you are not satisfied with the reply furnished, you may file an appeal with the First Appellate Authority within 30 days of the issue of this order, whose particulars are as under :-

Dr. P.R. Beuria,  
Airport Director,  
Airports Authority of India,  
Operational Office, NSCBI Airport,  
Kolkata-700052.

Thanking you,

Yours faithfully,

(Manoj Kumar Behera)  
General Manager (Ops.-ASM)/PIO,  
AAI, NSCBI Airport, Kolkata.

Encl. Annexures.



सत्यमेव जयते

**A HANDBOOK  
FOR  
RETIRING CENTRAL  
GOVERNMENT EMPLOYEES**

**Government of India  
Department of Pension and Pensioners' Welfare  
3rd Floor, Lok Nayak Bhawan, New Delhi-110 003**

**🌐 [pensionersportal.gov.in](http://pensionersportal.gov.in)**

**📧 [Doppw\\_india](mailto:Doppw_india)**

**📘 [@sankalp.DOPPW](https://www.facebook.com/sankalp.DOPPW)**

**December, 2019**



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**December, 2019**

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## **A HANDBOOK FOR RETIRING GOVERNMENT EMPLOYEES**

### **1. WHO IS ELIGIBLE FOR PENSION?**

- A Central Government employee who joined in pensionable service prior to 01/01/2004
- Contributory Provident Fund (CPF) beneficiaries in service on 01.01.1986 other than those who chose to continue under the CPF Scheme thereafter.
- Temporary employees retiring on superannuation pension/ invalidation with not less than 10 years' service qualifying for pension.
- ✓ ● An employee who is dismissed or removed from service forfeits his pension.
- Resignation from service entails forfeiture of past service.

### **2. WHEN CAN YOU GET PENSION?**

- Pension is payable on retirement after attaining the age of compulsory retirement (superannuation) or in advance of this age under certain circumstances.
- Pension is also payable before the age of superannuation on voluntary retirement after rendering 20 years of qualifying service under Rule 48- of CCS (Pension) Rules or after attaining age of 50/55 years under FR 56(K) subject to other conditions as laid down in the Rules.
- Family pension is payable to an eligible family member on the death of an employee while in service or after retirement.

- (ii) withdrawing the notice; or
- (iii) reinstating the employee in service, or
- (iv) making such other order in the case as it may consider proper.

**Terminal gratuity (applicable to employees appointed on or before 31-12-2003).**— A temporary Government servant who is discharged from service under Rule 5 of CCS (TS) Rules, 1965 is eligible for payment of terminal gratuity at the rate of half month's emoluments for every completed six monthly period of qualifying service. — *Rule 49 of Swamy's Pension Computation.*

**Encashment of cash equivalent of leave salary.**— Cash equivalent of leave salary in respect of both earned leave and half pay leave at his credit on the date on which he ceases to be in service subject to a maximum of 300 days in addition to number of days for which encashment was availed along with LTC. — *Rule 39 (6) (a) (1) of CCS Leave Rules.*

### 3. Removal / Dismissal

[ Swamy's — CCS (CCA) Rules ]

**Removal / Dismissal** from service of a Government servant are the major penalties which can be imposed upon a Government servant by the Competent Authority for good and sufficient reasons, after observing the procedure prescribed in the Central Civil Services (Classification, Control and Appeal) Rules, 1965. The penalty 'removal from service' is not a disqualification for future employment under the Government whereas 'dismissal from service' shall ordinarily be a disqualification for such employment. — *Rule 11, CCS (CCA) Rules.*

**Forfeiture of past service.**— A Government servant removed or dismissed from service shall forfeit his past service and shall not be entitled to pension or gratuity.

**Compassionate Allowance.**— If the case of the Government servant who is removed or dismissed from service deserves special consideration, the authority competent to remove or dismiss him from service may sanction a Compassionate Allowance not exceeding two-thirds of pension or gratuity or both which would have been admissible to him if he had retired on compensation pension. The Compassionate Allowance shall not be less than ₹ 3,500 per month. Dependent relief is also admissible on the Compassionate Allowances. — *Rule 11, CCS (Pension) Rules. (The minimum pension is ₹ 3,500 from 1-1-2006.* — *Amendment*

The Compassionate Allowance is also a kind of pension and commutation is admissible. — *Rule 3 (1) (j), CCS (Commutation of Pension) Rules.*