



AAI/359/2020-F&A-NR /1226

भारतीय विमानपत्तन प्राधिकरण  
AIRPORTS AUTHORITY OF INDIA

Dated: 04.04.2024

Ms. Gopika Dhawan,  
C-29 A-002 Sarthi

Subject: Information under Right to Information Act, 2005.

Sir,

Reference may kindly be made to your on-line RTI request # AAIMU/R/E/24/00024 dated 16.02.2024, which has been transferred by AAI-Western Region vide letter # 52042/RTI/Case-63/24(M)/47/372 dated 23.02.2024 and received in this office on 06.03.2024, seeking information under RTI Act, 2005.

The information sought by an applicant and reply thereof is as under :

Sl.#	Information Sought	Reply
1	Certified copy of Agreement and Acceptance Documents of 2006-2007 under which Mumbai International Airport Pvt Ltd (MIAL) accepted regarding absorption of General Employees of AAI.	An Operation, Management and Development Agreement [OMDA] dated 04.04.2006 was signed between Airports Authority of India (AAI) and Mumbai International Airport Limited (MIAL), the JVC. The effective date of taking over of Chhatrapati Shivaji Maharaj International Airport, Mumbai by MIAL was 03.05.2006.
2	A Certified copy of the agreement that was arrived at between MIAL and AAI regarding handover of Mumbai Airport in 2006-2007.	Chapter VI, Clause 6.1.4, of OMDA pertains to employment of General Employees, which is reproduced below:
3	What were the special clauses governing handover of General Employees to MIAL (copy of those governing letter/clauses)	<i>At any time during the Operation Support Period but not later than three (3) months prior to the expiry of the Operation Support Period, the JVC shall make offers (on terms that are no less attractive in terms of salary, position, etc, than the current employment terms of such employees) of employment to the General Employees that it wants to employ. Provided however that JVC shall be required to make offers to a minimum of 60.00%</i>
4	What was the procedure agreed upon by the two contracting parties (MIAL and AAI) for absorption of General Employees by MIAL.	<i>% of the General Employees (as reduced for retirements, transfers, death and any fractions to be rounded off to the nearest whole number). Any offers already made and accepted during the Operation Support Period will be counted for the purposes of such minimum number of offers. The General Employees shall have the option of accepting or declining the offers within one month. The General Employees accepting the employment offers of the JVC, upon resigning from AAI, shall cease to be AAI employees from the date of acceptance of the offer or completion of the Operation Support Period, as applicable. The JVC shall be the new employer for these employees on terms and conditions mutually agreed between the JVC and such employees. Provided however that if less than 60.00% of the General Employees (as reduced for retirements, transfers, resignations and death and any fractions to be rounded off to the nearest whole number) accept the offers of employment made by the JVC, then the JVC shall pay to AAI Retirement Compensation for such number of General Employees</i>
5	Did MIAL confirm the terms of the agreement (referred to at point no 1 above) If so, a certified copy of the said confirmation be provided.	

राजीव गांधी भवन, सफदरजंग हवाईअड्डा, नई दिल्ली – 110 003

Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi – 110 003

दूरभाष : 24632950

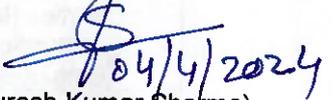
Telephone : 24632950



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		<p>as represent the difference between 60.00% of the General Employees (as reduced for retirements, transfers, death and any fractions to be rounded off to the nearest whole number) and the number of General Employees accepting offers of employment made by JVC, including cumulatively the offers made and accepted during the Operational Support Period".</p> <p>The copy of the said agreement (OMDA) is available on the website of AAI and the link is given below:</p> <p><a href="https://www.aai.aero/sites/default/files/rtidir/OMDA_MIAI.pdf">https://www.aai.aero/sites/default/files/rtidir/OMDA_MIAI.pdf</a></p> <p>The information in r/o Acceptance Documents of 2006-07 pertains to Directorate of Human Resource Management (HRM). Hence the application has been transferred to the concerned CPIO u/s 6(3) of RTI Act, 2005</p>
6	Is it a fact that AAI still holds a substantial stake in MIAL and very much aware of how MIAL is functioning through attending Annual General Meetings.	No, AAI does not hold substantial stake in MIAL. The equity stake of AAI in MIAL is 26%, as on date.
7	If the answer to previous (point No 6) is in affirmative, it may please be indicated if AAI is aware that MIAL has not complied with its commitments to provide the absorbed General Employees their dues about their post retirement medical facilities?	

Yours sincerely,



(Suresh Kumar Sharma)  
General Manager

Joint Venture Cell // CPIO

Copy to:

GM (HR)/CPIO- Directorate of HRM, Airports Authority of India, Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi -110003, with a request to provide the requisite information directly to the RTI applicant under intimation to this office.