



# भारतीय विमानपत्तन प्राधिकरण AIRPORTS AUTHORITY OF INDIA

No. AAI/JVC/RTI/2024/1500

Dated: 23.01.2025

To,

Sh. Naveen Tadas,

**Subject: Information under Right to Information Act, 2005**

Sir,

Reference may kindly be made to your RTI Request Regn. no. AAOIN/R/E/24/02991 dated 28.12.2024 received by this office on dated 28.12.2024 for providing information under RTI Act 2005.

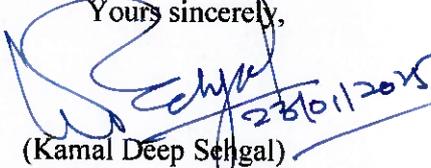
The information sought by you and reply thereof is as under:

S. No.	Information Sought	Reply
1	Provision of PF Facilities by Contractors When a contractor/vendor is awarded a contract for construction or maintenance work worth more than one crore rupees, is it mandatory for the contractor to provide Provident Fund (PF) facilities to their laborers, engineers, managers, and other employees? Kindly specify if there are any specific legal obligations regarding the same.	<b><u>In r/o DIAL and MIAL</u></b> AAI, in the interest of the better Management of airports and / or overall public interest, granted some of its functions of operation, maintenance, development, design, construction, upgradation, modernization, finance and management to Delhi International Airport Limited (DIAL) and Mumbai International Airport Limited (MIAL) in r/o Indira Gandhi International Airport, New Delhi and Chhatrapati Shivaji Maharaj International Airport, Mumbai, respectively.
2	Work Limits for Mandatory PF Benefits What are the thresholds (in terms of contract value or number of employees) above which providing Provident Fund (PF) benefits becomes mandatory for contractors? Please include any relevant legal references or guidelines.	The information sought is neither available nor maintained in the Joint Venture Cell (JVC) of AAI.
3	Steps Taken by AAI or Relevant Agencies to Enforce Labor Laws What steps does the Airport Authority of India (AAI) or such agencies like DIAL, MIAL, and BIAL take to enforce labor laws and the rights of workers, including contractors adherence to mandatory social security schemes like PF, ESIC, and compliance with minimum wages, safety, and other labor regulations?	The information sought pertains to functions of DIAL and MIAL. <b><u>In r/o BIAL</u></b> The information sought is neither available nor maintained in the Joint Venture Cell (JVC) of AAI.

4	<b>Action Against Contractors Violating Labor Laws</b> If any contractor is found violating labor laws or practicing illicit forced labor on airport construction or maintenance projects, what specific actions are taken against such contractors?	The information sought pertains to functions of BIAL.  Hence, the RTI request has been transferred to the Chief Executive Officer (CEO) of DIAL, MIAL and BIAL with a request to provide the requisite information to the applicant directly under intimation to this office.
5	Please provide details on whether any fines are imposed, recovery of dues, or other penalties (such as blacklisting) are applicable under such circumstances.	
6	I kindly request a detailed response to each of these queries and, if possible, relevant documents or notifications that can provide further clarification on these issues.	

In case, the applicant is not satisfied with the reply, he/she may file an appeal to the Sh. L. Kuppulingam, Executive Director (PPP/JVC), First Appellate Authority, Airports Authority of India (AAI), Joint Venture Cell, C – Block, Rajiv Gandhi Bhawan, Safdarjung Airport, NewDelhi-110003, under section 19(1) of the RTI Act within the time limit specified in the RTI Act.

Yours sincerely,



(Kamal Deep Sehgal)

General Manager,

Joint Venture Cell // CPIO

**Copy to:**

1. Chief Executive Officer, Delhi International Airport Limited, UDAN Bhawan, Opposite Terminal - 3, Indira Gandhi International Airport, New Delhi-110037 - With a request to provide the requisite information directly to the RTI Applicant. A copy of RTI application is enclosed herewith for your reference.
2. Chief Executive Officer, Mumbai International Airport Limited, Chhatrapati Shivaji Maharaj International Airport, 1st floor, Terminal-1, Santacruz East, Mumbai-400099 - With a request to provide the requisite information directly to the RTI Applicant. A copy of RTI application is enclosed herewith for your reference.
3. Chief Executive Officer, Bangalore International Airport Limited, KIAL Rd, Devanhalli, Bengaluru, Karnataka-560300 - With a request to provide the requisite information directly to the RTI Applicant. A copy of RTI application is enclosed herewith for your reference.