

**AIRPORTS AUTHORITY OF INDIA
(OPERATIONAL BUILDING: NSCBI AIRPORT, KOLKATA – 700 052)**

ORDER

Passed by:
Airport Director,
First Appellate Authority,
Airports Authority of India,
NSCBIA, Kolkata -700052

In the matter of:
Afsan Shaik,
Mukeem ahemad, Khakaruru,
Fatehpur, Pin : 212656 (UP).
E-mail – helloafsan786@gmail.com;

No. AAC/FAA/RTI/2025/ 25

Dated : 25th February, 2025.

1.0 Preamble:

- 1.1** This order is made under Section-19 of the Right to Information Act 2005.
- 1.2** An appeal against this order lies with Central Information Commissioner, Central Information Commission, Baba Gangnath Marg, Munirka, New Delhi-110 067.
- 1.3** The appeal may be filed within 90 days from the date on which this order should have been made or is actually received.

2.0 Brief facts of the Appeal:

- 2.1** Afsan Shaikh, Mukeem ahemad, Khakaruru, Fatehpur, Pin : 212656 (UP) made 02 (two) on line RTI applications No. DIRKA/R/X/24/00009 dated 30.12.2024 & No. DIRKA/R/X/25/00002 dated 21.01.2025, seeking certain information.
- 2.2** The RTI applications containing identical queries have been responded by the PIO, AAI, NSCBI Airport, Kolkata Airport vide letter No. AAC/RTI/2025/11 dated 29.01.2025.
- 2.3** The contents of said RTI applications and the reply thereto by the PIO, AAI, NSCBI Airport, Kolkata, is reproduced hereunder, for ease of reference :

Sl. No.	Information sought in RTI Application dated 30.12.2024 & 21.01.2025	Reply dated 29.01.2025 by PIO
<i>1</i>	<i>Working Days for General Duty</i>	
<i>a</i>	<i>What are the working days for non-executive employees performing general duty in all Departments (HR, Fin, OL, OPS etc) at all stations, RHQs and CHQ?</i>	<i>Monday to Friday at NSCBI Airport, Kolkata in HR, Fin, OL, Law, etc.</i>
<i>b</i>	<i>What are the ideal or prescribed office timings with weekly schedules for non-executive employees of the Airport Operations Department performing general duties?</i>	<i>0930 hrs. to 1800 hrs. with Sunday off.</i>

Sl. No.	Information sought in RTI Application dated 30.12.2024 & 21.01.2025	Reply dated 29.01.2025 by PIO									
2	Attendance Records										
a	Provide Last month's rosters and attendance records for non-executive employees only of Airport Operations performing general duties across all regions, stations, RHQ and CHQ.	Refer Section-8.1(j) of the RTI Act, 2005 – "Information which relates to personal information the disclosure of which has no relationship to any public activity or interest, or which would cause unwarranted invasion of the privacy of the individual unless the central public information officer or the appellate authority, as the case may be, is satisfied that the larger public interest justifies the disclosure of such information."									
b	Request : Share the attendance sheets, registers, or any other official document used to record attendance.										
3	Overtime Details										
	Provide the last month's or the last roster's claimed overtime amount details of each non-executive employee performing shift duties in the Airport Operations Department across all stations of all the regions in below format :	Refer Section-8.1(j) of the RTI Act, 2005 – "Information which relates to personal information the disclosure of which has no relationship to any public activity or interest, or which would cause unwarranted invasion of the privacy of the individual unless the central public information officer or the appellate authority, as the case may be, is satisfied that the larger public interest justifies the disclosure of such information."									
	<table border="1"> <thead> <tr> <th>Sr No.</th> <th>Airport Name</th> <th>Name of the Employee</th> <th>Designation</th> <th>Amount Claimed</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>		Sr No.	Airport Name	Name of the Employee	Designation	Amount Claimed				
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3.0 Having been dissatisfied with the said Reply dated 29.01.2025 of PIO, AAI, NSCBI Airport, Kolkata, the Applicant/Appellant has now preferred the instant online Appeal to the First Appellate Authority vide No. DIRKA/A/E/25/00003 dated 11/02/2025 on the ground 'Refused access to Information Requested', stating and alleging that "I am filing this appeal against the CPIOs decision to deny my RTI request, on the grounds of Section 8(1)(j) of the RTI Act, which pertains to the disclosure of personal information. The details of my request are as follows: Last months (November 2024) rosters and attendance records for nonexecutive employees. Claimed overtime details for nonexecutive employees performing shift duties in the Airport Operations Department, for then last month (November 2024), broken down by employees and station. The refusal of information is based on an incorrect application of Section 8(1) (i), as the requested data is not personal in nature but pertains to official work related records, which are necessary for transparency and public accountability. The requested records fall within the scope of information relating to the functioning of the public authority, which can be disclosed unless it adversely affects the privacy of individuals, which in this case, is not applicable. Furthermore, since the RTI was originally filed on 26th December 2024, the last month clearly refers to November 2024, and the information requested is specific to the operations of the public authority. Given the public interest in transparency regarding employee rosters and overtime claims, I respectfully request the First Appellate Authority to overturn the CPIOs decision and direct the release of the requested information. "

4.0 Findings / Order:

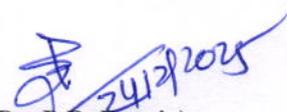
The undersigned has perused the RTI applications dated 30.12.2024 & 21.01.2025 filed by the Applicant/Appellant and the reply furnished by PIO vide letter dated 29.01.2025. Hence there is no delay in furnishing the information to Applicant/Appellant by the PIO as per the provisions of RTI Act.

4.1 From the reply of PIO dated 29.01.2025, it is observed that the information has been provided to the Applicant/Appellant by the CPIO in respect of the information sought under Sl. No.1 of RTI Application dated 30.12.2024 & 21.01.2025.

4.2 From the reply of PIO dated 29.01.2025, it is observed that the information has not been provided to the Applicant/Appellant by the CPIO in respect of the information sought under Sl. No.2 & last bullet point of Sl.No.3 under Section-8.1(j) of the RTI Act, 2005. In this connection, on perusal of the information sought by the Applicant/Appellant under Sl. No.2 & last bullet point of Sl.No.3 of RTI Application dated 30.12.2024 & 21.01.2025, it is observed by the undersigned that the Applicant/Appellant has sought the Attendance Records and rosters of each non-executive employees performing general duties in Operations Department (for the last month i.e. November, 2024 since the RTI Application is made on December, 2024) and also the Overtime amount details of each non-executive employee performing shift duties in Operations Department (for the last month i.e. November, 2024 since the RTI Application is made on December, 2024). **Moreover, the Applicant/Appellant has sought the Overtime amount details in a format prepared by himself wherein the Name of Each Employee & Designation has been sought.**

4.3 As the above information sought by the Applicant/Appellant is purely employee related matter pertaining to his individual office attendance & claimed amount of overtime that too seeking the each employees' Name & Designation , the same falls within the ambit of Section-8.1 (j) of the RTI Act, 2005 which clearly states that "Information which relates to personal information the disclosure of which has no relationship to any public activity or interest, or which would cause unwarranted invasion of the privacy of the individual unless the Central Public Information Officer or the Appellate Authority, as the case may be, is satisfied that the larger public interest justifies the disclosure of such information."

4.4 In view of the above, the CPIO has rightly not disclosed the information sought by the Applicant/Appellant under Sl.No.2 & last bullet point of Sl. No.3 of the RTI Applications dated 30.12.2024 and 21.01.2025 and accordingly, Appellant's appeal No. DIRKA/A/E/25/00003 dated 11/02/2025 stands disposed.


(Dr. P.R. Beuria)

**First Appellate Authority
Airports Authority of India.
NSCBI Airport,
Kolkata - 700052**

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