

MINISTRY OF CIVIL AVIATION

(Airports Authority of India)

NOTIFICATION

New Delhi, the 23rd May, 2003

F. No. AAI/PERS/EDPA/Reg./2002.—In exercise of the powers conferred by clause (b) of sub-section (2) of Section 42 of the Airports Authority of India Act, 1994 (55 of 1994), the Airports Authority of India hereby makes the following regulations, namely :—

1. **Short title, commencement and application** - (1) These regulations may be called the **Airports Authority of India (General Conditions of Service and Remuneration of Employees) Regulations, 2003.**
 - (2) These shall come into force on the date of their publication in the Official Gazette.
 - (3) These regulations shall apply to the employees of the Authority and to all persons employed by the Authority on deputation in respect of all matters not regulated by the terms of deputation.
2. **Definitions.**- (1) In these regulations, unless the context otherwise requires,-
 - (a) "Act" means the Airports Authority of India Act, 1994 (55 of 1994);
 - (b) "Appointing Authority" in relation to a post, means the Authority as specified in column 3 of the Annexure 1 annexed to these regulations;
 - (c) "Authority" means the Airports Authority of India constituted under section 3 of the Act;
 - (d) "Absorbee" means an employee belonging to the Central Government or State Government or Public Sector Undertakings who has been permanently absorbed in the regular service of the Authority whether such absorption follows initial deputation or not;
 - (e) "Chairperson" means the Chairperson of the Authority appointed under clause (a) of sub-section (3) of section 3;
 - (f) "Competent Authority" means, the Chairperson or any whole time member or any Officer authorized by the Chairperson in this behalf by General or Special order;
 - (g) "Executive Posts" means posts in the Grade of Junior Executive or equivalent and above;
 - (h) "Employee" means a person appointed by the Authority either temporary or permanent but does not include a person employed by the Authority on daily wages, contract or trainees on stipend or apprentices paid under the Apprenticeship Act, 1961 (52 of 1961);
 - (i) "Form" means the form appended to this regulations;

- (j) "member" means a member of the Authority and includes the Chairperson, but does not include, for the purposes of sections 4,5,6 and 7 of the Act, an ex-officio Member referred to in clause (b) of sub-section (3) of section 3 of the Act;
- (k) "Permanent Employee" means an employee who has been appointed by the Authority against a post which has been sanctioned and who has been confirmed after completion of probation period satisfactorily;
- (l) "Probationer" means an employee who has been appointed by the Authority against a sanctioned post but has not been confirmed;
- (m) "Temporary employee" means an employee who has been appointed by the Authority against a temporary post sanctioned for a specific period or appointed on temporary basis against a permanent post;
- (n) "Casual employee" means an employee whose employment is of occasional or casual in nature;
- (o) "Daily Rated Employee" means a casual employee appointed by the Authority on daily wage basis;
- (p) "Part time employee" means an employee who is not appointed by the Authority to work on full time basis in a regular time scale; and
- (q) "Contract Employee" means an employee whose employment is on contract basis for a specific period.
- (2) Words and expression used and not defined in these regulations but defined in the Act shall have the same meaning respectively assigned to them in the Act.

3. Classifications of Posts. - (1) The posts in the Authority shall be classified as follows:-

Description of the Posts	Classification of the Posts
(a) Any post carrying a pay or a scale of pay with a maximum of not less than Rs. 18250/-	Group 'A'
(b) Any post carrying a pay or a scale of pay with a maximum of not less than Rs. 14600/- but less than Rs. 18250/-	Group 'B'
(c) Any post carrying a pay or a scale of pay with a maximum of not less than Rs. 10060/- but less than Rs. 14600/-	Group 'C'
(d) Any post carrying a pay or a scale of pay, the maximum of which is Rs. 9110/- or less	Group 'D'

- (2) The above figures of pay and maximum scale of pay is as on 01.01.1997 and shall correspondingly relate to the pay/maximum of scale of pay fixed in previous revisions and shall also be correspondingly substituted by the pay/maximum of scale of pay with the revisions of pay scales from time to time.

4. **Designations of Non-Executives and Executives and the Pay scales.** - The employees are further categorized as Executives and Non-Executives. The existing designations of Non-Executives and Executives and their pay scales in the Airports Authority of India effective from 01.01.1997 are as follows, namely :-

(1) **NON-EXECUTIVES**

<u>LEVEL</u>	<u>DESIGNATION</u>	<u>PAY SCALES (In Rs.)</u>	<u>GROUP</u>
NE-1	Junior Attendant or equivalent	4400-75-5300-90-6920	} "D"
NE-2	Attendant or equivalent	4900-95-6040-110-8020	
NE-3	Senior Attendant or equivalent	5300-115-6680-135-9110	
NE-4	Junior Assistant or equivalent	5500-140-7180-160-10060	} "C"
NE-5	Assistant or equivalent	5800-160-7720-180-10960	
NE-6	Senior Assistant or equivalent	6300-180-8460-200-12060	
NE-7	Supervisor or equivalent	6500-200-8900-220-12860	
NE-8	Superintendent or equivalent	7200-230-9960-250-14460	
NE-9	Senior Superintendent Or equivalent	8000-260-11120-290-16340	} "B"
NE-10	Senior Superintendent (Special Grade) or equivalent	9000-300-18000	