



No AAI/RHQ/WR/HR/E-V/2025 / 229

Date: 27.06.2025

INTER OFFICE NOTE

Sub: Information under RTI Act, 2005 –  
Shri Vikramkumar Shivrambhai Thakkar, JGM(Ops) - Case 225/25

Reference E-mail dated 06.06.2025 received from Public Information Officer, Western Region forwarding RTI applications No. AAIMU/R/T/25/00078 dated 04.06.2025 of Shri Vikramkumar Shivrambhai Thakkar, JGM(Ops) and seeking information on point 6 under Right to Information Act-2005.

2. In this regard, reply of of HR Department. is given hereunder:

अनु क्र	सवाल (Information sought)	जबाब (Reply)
6	Copy of file noting and supporting documents thereof and reply submitted to official in respect of representation submitted by Shri Vikramkumar Shivrambhai Thakkar, JGM(Ops), dated 27.3.25 related to unjustified cooling period made applicable on him on repatriation from vigilance department and forwarded to staff Grievance officer CHQ vide forwarding letter ref no AAI/RHQ/WR/HR/E-V/Grievance 2025/135 dated 7.4.25 by AM(HR) on behalf on JGM(HR) RHQ,WR.	Copy of noting and reply received from CHQ vide Email dated 23.05.2025 is enclosed.

3. Further it is informed that applicant is being provided information in 05 pages. Hence it is requested that Rs 10/- (Rs.02/-per page) may be charged for information as per RTI Act 2005.

(ASIM KUMAR)  
MANAGER (HR)

Jt. General Manager (HR)

General Manager (HR)

To,

PIO,WR

**From:** Hiralal Parate  
**Sent:** 26 May 2025 05:06 PM  
**To:** Vikramkumar Thakkar  
**Cc:** Rishyesh Priyadarshy; GM HR, WR; Simon Lawrence Fernandes; Asmita Ashok Chimane; Savita Nikam; Staff Grievance Officer CHQ  
**Subject:** Grievance of Shri VS Thakkar, JGM (Ops), RHQ-WR, Mumbai, regarding denial of opportunity / perceived blockage in career progression o repatriation from Vigilance Department  
**Importance:** High

Sir,

Please refer your grievance letter dated 27.03.2025 addressed to The staff Grievance Officer, Designated General Manager(HR), Rajiv Gandhi Bhawan, New Delhi with regard to Denial of opportunity / perceived blockage in career progression on repatriation from Vigilance Department which was forwarded to CHQ vide RHQ WR letter dated 07.04.2025.

In this regard, CHQ trailing mail dated 23.05.2025 is forwarded for your kind information please.

सादर धन्यवाद/Regards,

हिरालाल पराते/(Hiralal Parate)  
सहायक महाप्रबन्धक (मा.सं.)/Asstt. General Manager(HR)  
मानव संसाधन विभाग/Department of HRM  
भारतीय विमानपत्तन प्राधिकरण /Airports Authority of India  
क्षेत्रीय मुख्यालय ,पश्चिमी क्षेत्र/RHQ, Western Region  
दूरभाष नं./Phone NO. 022 -29217512

**From:** Staff Grievance Officer CHQ <[sgochq@AAI.AERO](mailto:sgochq@AAI.AERO)>  
**Sent:** 23 May 2025 11:25 AM  
**To:** GM HR, WR <[gmhrwr@AAI.AERO](mailto:gmhrwr@AAI.AERO)>; Hiralal Parate <[hparate@AAI.AERO](mailto:hparate@AAI.AERO)>  
**Cc:** Rishyesh Priyadarshy <[rishyesh@AAI.AERO](mailto:rishyesh@AAI.AERO)>; Anoop Kumar Mishra <[anoopkmishra@AAI.AERO](mailto:anoopkmishra@AAI.AERO)>; Surendra Kumar <[surendrak01@AAI.AERO](mailto:surendrak01@AAI.AERO)>; Randhir Kumar Sinha <[randhirks@AAI.AERO](mailto:randhirks@AAI.AERO)>; Shweta Dahiya <[shwetad@AAI.AERO](mailto:shwetad@AAI.AERO)>  
**Subject:** Grievance of Shri VS Thakkar, JGM (Ops), RHQ-WR, Mumbai, regarding denial of opportunity / perceived blockage in career progression o repatriation from Vigilance Department  
**Importance:** High

Sir,

Reference letter No. AAI/RHQ/WR/HR/E-V/Grievance/2025/135/ 131 dated 07.04.2025, on the subject cited above.

In this regard, it is informed that the case of Shri Vikramkumar Shivrambhai Thakkar, JGM (Operations), RHQ-Western Region, Mumbai, has been examined and the Competent Authority is of the view that non-consideration of his candidature due to non-fulfilment of the mandatory cooling-off period after his repatriation from the Vigilance Department, is in order.

Accordingly, the grievance of Shri VS Thakkar is disposed off.

RHQ-WR is requested to inform the individual accordingly.

With regards,

Staff Grievance Cell, CHQ

05/02/2025 04:59 PM

HIRALAL PARATE  
MGR(HR)-SR

Note # 9

06/02/2025 12:20 PM

ASMITA ASHOK CHIMANE  
SR.SUPDT(HR)SG-WR

Note # 10

Sub : Grievance regarding denial of opportunity/perceived blockage in career progression on repatriation from Vigilance Department

Reference to representation has been received from Shri Vikramkumar Shivrambhai Thakkar, JGM(Ops) (EC - 10003222), RHQ-WR, address to Staff Grievance officer, New Delhi regarding denial of opportunity/perceived blockage in career progression on repatriation from Vigilance Department. (p18-35 /c)

2. Shri Vikramkumar Shivrambhai Thakkar, JGM(Ops) in his representation dated 27.03.2025 has stated that he had submitted application dated 31.08.2024 for APD Grade-II at General Manager Level & other General Manager Level Positions on Ex Cadre Basis and APD Grade -III at Jt. Gen. Manager Level Ex Cadre Basis. He got repatriated on 23.10.2024 from Vigilance department. He stated that despite of fulfilling all eligibility criteria his candidature has not been considered "due to non-completion of cooling period of 03 for further selection to all ex cadre post as he had been repatriated from vigilance department vide letter dated 22.10.2024. No discreet rule position/circular under which cooling off period has been made applicable has been shared. He had not been repatriated till last date of submission of application and hence cooling off cannot be applicable on him. Further he mentioned that under similar conditions in 2023, candidature of Shri S Thiyagarajan, agm( Engg-Elct) who had been repatriated from vigilance department in Jan 2023 had been considered and official is presently working as APD AT Belagavi Airport in SR, since Feb 2023.

3. Further stated that he submitted representation on 30.01.2025 apprising of all the

facts including the points that his selection in vigilance department had been on lateral movement basis without mention of cooling off period in Advertisement circular , appointment letter and repatriation letter. No response has been received on said representation till date.

4. In this regard, the official has requested to revoke unjustified cooling off period on his candidature and reconsider him for interview for of APD Gr-II at General Manger Level & other General Manager Level position on Ex-Cadre & APD Gr-III at Jt. General Manger Level & Ex-Cadre advertised earlier. And to fix responsibility of delinquent official to prevent such things in future. (18 /c)

5. RHQ, WR has forwarded the representation dated 31.01.2025 of Shri Vikramkumar Shivrambhai Thakkar, JGM(Ops) to CHQ vide letter dated 06.02.2025. Decision is awaited.(p.19/c)

6. It is the policy matter and the representation has been address to Staff Grievance officer, New Delhi , we may forward representation to CHQ and inform the officer accordingly.

Submitted please.

03/04/2025 11:33 AM

ASMITA ASHOK CHIMANE  
SR.SUPDT(HR)SG-WR

Note # 11

Reference note above,

Shri Vikramkumar Shivrambhai Thakkar, Jt. General Manager(Operation) of RHQ WR Mumbai has submitted grievance in connection with denial of opportunity/perceived blockage in career progression on repatriation from Vigilance Department addressed to the Staff Grievance Officer, Designated General Manager(HR), New Delhi.

Since grievance raised by Shri Vikramkumar Shivrambhai Thakkar, Jt. General Manager(Operation) pertains to CHQ. We may forward his grievance to CHQ please.

Submitted please.

03/04/2025 05:12 PM

HIRALAL PARATE  
MGR(HR) -SR

Note # 12

03/04/2025 06:29 PM

साइमन एल. फर्नांडीस | S L FERNADES  
संयुक्त महाप्रबंधक (मा.सं.) -प.क्षे. | JGM(HR) -WR

Note # 13

04/04/2025 05:22 PM

कपिल रोहतगी | KAPIL ROHATGI  
महाप्रबंधक (मानव संसाधन) -प.क्षे. | GM(HR) -WR

Note # 14

04/04/2025 05:29 PM

साइमन एल. फर्नांडीस | S L FERNADES  
संयुक्त महाप्रबंधक (मा.सं.) -प.क्षे. | JGM(HR) -WR

Note # 15

04/04/2025 05:35 PM

HIRALAL PARATE  
MGR(HR) -SR

Note # 16

07/04/2025 12:47 PM

ASMITA ASHOK CHIMANE  
SR. SUPDT(HR)SG-WR