



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

No. AAI/ER/RTI/PIO/2026/ 1137

Date : 14.07.2026.

To,

Sh. Satya Prakash
Mayur Vihar, West Parel,
Mumbai
Maharashtra.
(email id: satyaprakash000@protonmail.com)

Subject : Information under RTI Act. 2005.

Sir,

आपके ऑनलाइन RTI आवेदन का संदर्भ दिया जाता है, जिसका पंजीकरण संख्या AAIKO/R/T/26/00093 और दिनांक 14-05-2026 है।

Reference is made to your online RTI application with Registration No. AAIKO/R/T/26/00093, dated 14-05-2026.

इसके साथ संलग्न दस्तावेज़ में आपके आरटीआई आवेदन के संबंध में प्राप्त जानकारी दी गई है।

Enclosed herewith please find information which is received in respect of your RTI application.

भवदीय/ Yours Sincerely,

अनुलग्नक/Encl : यथोक्त/As stated above.

(बसंत कुमार भुयां /Basanta Kumar Bhuyan)

महाप्रबंधक (वित्त)/पीआईओ-क्षे.मु.-पू.क्षे./GM(Fin)/ PIO-RHQ-ER
एनएससीबीआई हवाई अड्डा, कोलकाता/NSCBI Airport, Kolkata

However, if you are not satisfied with the reply/information, you have the option to file an appeal within 30 days from the date of receipt of reply/ information to the First Appellate Authority. The details of First Appellate Authority is given below:

To

Shri Hargovind Meena, RED(ER)/First Appellate Authority (FAA), Airports Authority of India, Regional Head Quarters, Eastern Region, N.S.C B.I. Airport, Kolkata-700 052.



No.AAI/ER/HR/CNS/RTI/2026/

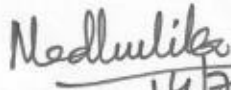
Dated: 14.07.2026

I.O.N

Reference may be made to RTI application of Satya Prakash, Mumbai vide Registration Number: AAIKO/R/T/26/00093 dated 14.05.2026.

The reply in respect to the attached RTI is appended below:

Information regarding processing and pendency of matters relating to protection of pay of employees joining AAI from other organizations from 01.01.2018 to 10.05.2026.		
SL. No.	Information required	Reply
1.	Total number of representations/ applications/cases received regarding the above matter during the above period by each Regional HQ and Central HR Cell.	The information sought is not maintained in records.
2.	Total number of such cases: Disposed of, pending, returned, forwarded to higher authority.	The information sought is not maintained in records.
3.	Copies of file movement records/e-office movement history/register entries showing movement and present status of files relating to the above matter.	No recorded information available.
4.	Present status of decision-making/action regarding the above matter at each Regional HQ, Central HR Cell.	No recorded information available.
5.	Copies of office notes/noting sheets/ orders/correspondence regarding processing, approval, examination, or pendency of the above matter.	The information sought is not maintained in records.
6.	Copies of communications exchanged between: Regional HQs, Central HR Cell.	Letter from CHQ is attached.
6.	Copies of guidelines, SOPs, office orders, circulars, or rules governing disposal/processing timelines for the above category of HR matters.	Copy of circular is enclosed.
7.	Names/designations of the authorities/ offices presently responsible for processing or approving the above matter.	No recorded information available.
8.	Copies of records showing reasons for pendency/delay, if available on file.	No recorded information available.
9.	Expected further course of action/file stage as available in official records/notings.	No recorded information available.


(Madhulika Mani Das)
General Manager(HR)

To
The PIO-RHQ-ER,
AAI, New Operational Building,
N.S.C.B.I Airport, Kolkata – 700052



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

No: A.60011/19/2020/HRPC/430

Date: 31st December, 2025

To,
The Regional Executive Director,
Airports Authority of India
Northern/Western/Eastern/Southern/North-East Region
Delhi/Mumbai/Kolkata/Chennai/Guwahati

Sub: Pay Protection to employees inducted in AAI through Direct Recruitment since 2015.

Sir,

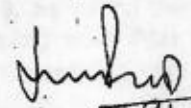
This is with reference to queries received from Regions on the subject cited above. In this regard it is informed that, a letter dated 23.12.2025 has been sent to DPE seeking clarification on certain issues of Pay Protection. A copy of the said letter is enclosed for kind reference please.

2. A reply from DPE will be communicated in due course of time as and when received.
3. This is for your information and further necessary action please.
4. This issues with the approval of competent authority.

म.प्र. (म.प्र.)

Encl: as above




31.12.2025
(G L Verma)

General Manager (HR)



JCM (HR) mms
SM (HR) SKM
F. J. Madhulika
06/11/2025
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Minced
06/11/2026

राजीव गांधी भवन
Rajiv Gandhi Bhawan

सफदरजंग हवाई अड्डा नई दिल्ली- 110003
Safdarjung Airport, New Delhi-110003

दूरभाष : 011-24632950
Phone : 011-24632950



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

No: A.60011/19/2020/HRPC/419

Date: 23rd December, 2025

To,
The Under secretary,
Department of Public Enterprises
Ministry of Heavy Industries & Public Enterprises
Block No. 14, CGO Complex,
Lodhi Road, New Delhi-110003

Sub: Finalization of Terms & conditions including pay fixation in respect of Board level executives of CPSEs- procedure thereof regarding.

Sir,

This is with reference to Department of Public Enterprises OM's dated 17.09.2019 and 14.12.2012 on the subject cited above.

2. Para 09 of OM dated 14.12.2012 stipulates the following:

"The pay fixation principles, which apply in respect of Board level executives of CPSEs would also be applicable mutatis mutandis in respect of below Board level executives and non-unionized supervisors of CPSEs."

3. In this regard, you are hereby humbly requested to kindly clarify the following:

- a) Whether Pay Protection is applicable to those employees who have not completed probation in the last post held in their previous organization and during that period have got selected in AAI? This is because as per DoPT OM dated 14.09.2022, Part A II(b) and OM dated 10.07.1998 para 3, by which the benefit of pay protection would be available to an Officer coming from PSU, etc. only if the officer has completed the period of probation successfully for being regularized/ confirmed in the post in the parent organization.
- b) Whether Pay Protection is applicable to Non-Executives or not? - This is because as per DPE Guidelines it is mentioned that the pay fixation principles, which apply in respect of Board level executives of CPSEs would also be applicable mutatis mutandis in respect of below Board level executives and non-unionised supervisors of CPSEs. However, there is no mention about Non-Executives.

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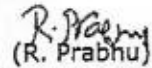
राजीव गांधी भवन
Rajiv Gandhi Bhawan

सफ़दरजंग हवाई अड्डा नई दिल्ली- 110003
Safdarjung Airport, New Delhi-110003

दूरभाष : 011-24632950
Phone : 011-24632950

- c) Whether pay protection is applicable to employees coming from Autonomous Bodies?
 - d) Whether pay protection is applicable to Ex-Servicemen who have joined AAI after a gap of some period of leaving their previous organization?
 - e) Whether pay protection is applicable to employees who are Ex-servicemen and are drawing pension from their previous organization?
 - f) How to protect the pay of an employee who has come from an organization where pay revision of 2007 is in place having a different Basic Pay and IDA and has joined AAI where 2017 pay revision has been implemented? This is because, as per clause 4(C) of DPE OM dated 14.12.2012, dissimilar cases are generally those where an executive moves from a higher pay scale to a lower pay scale.
4. An early response will be highly appreciated.

Yours sincerely,


(R. Prabhu)

Executive Director (HR)



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

No: A.60011/19/2020/HRPC/333

Date: 18th October, 2023

The Regional Executive Director
Airports Authority of India
Northern/Western/Eastern/Southern/North-East
Region Delhi/Mumbai/Kolkata/Chennai/Guwahati

The Executive Director,
Airports Authority of India
RCDU/FIU, New Delhi

The Airport Director
Airports Authority of India
Kolkata/Chennai Airport

The Director,
Indian Aviation Academy,
New Delhi

The Principal,
Civil Aviation Training College (CATC),
Bamrauli, Prayagraj

The General Manager,
Airports Authority of India
CRSD/E&M Workshop,
New Delhi

Corporate HRM Circular No. 40 (a) / 2020

Sub: Pay Protection to employees inducted in AAI through Direct Recruitment since 2015

CHRM Circular No. 40(2020) dated 04th June, 2020 stands superseded and accordingly it has been decided that:

- a) The employees who have been recruited in AAI w.e.f. recruitment advertisement of 2015 onwards through Direct Recruitment (DR) from other CPSEs/ State PSUs/ Govt. Dept. through proper channel, pay protection will be given as per DPE Guidelines.
- b) Pay protection will be provided to employees who are coming from other CPSEs/ State PSUs/ Govt. Dept. immediately before joining AAI.
2. The employees who have been recruited in AAI prior to recruitment advertisement of 2015, their cases will not be reconsidered for review.
3. This issues with the approval of the Competent Authority.

R. Prabhu
(R Prabhu)
Executive Director (HR)

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Distribution: -

- ❖ OSD to Chairman
- ❖ DGM (ES) to Member (PIng)/ Member (ANS)/ Member (HR)/ Member (Ops)/ Member (Fin)/ CVO
- ❖ ED (Admin.)
- ❖ All HoDs at CHQ / Operational Office / AAI Office Complex
- ❖ All GM (HR) at CHQ
- ❖ GM (IT) for uploading on AAI Website
- ❖ GS (AAEU)/ GS (AAIEG) / GS (ATCG(I)) / GS (IAAIOA) / GS – AAI SC/ST EWA / GS- AAI SC/ST/OBC (NE) EWA
- ❖ Hindi version will follow

In case of discrepancy between English and Hindi versions of the circular, the English version will prevail