

**No.A-60011/01/2019-RCS Cell  
Airports Authority of India  
RCS Cell**

**'A' Block, R.G. Bhawan,  
Safdarjung Airport,  
New Delhi - 110003**

**Sub: Proposal to hire an Young Professional/Students for 6 weeks to work with RCS Team to prepare a framework to undertake a strategic revision of the scheme to achieve sustainability.**

Airports Authority of India (Implementing Agency-RCS-UDAN) invites applications from the interested candidates to hire 1-2 candidate for 6 weeks on payment of consolidated monthly fee ranging between Rs.20,000/- – 40,000/- (all inclusive) keeping in view the qualification and experience of the Young Professional/students, to work with fresh perspective for the improvement of Regional Connectivity Scheme-UDAN with the following job description and educational qualifications:

- **Job Requirement:** As per detailed Terms of Reference(TOR) - **Annexure-I.**
- **Essential Qualification:** Graduation with relevant aptitude.
- **Duration:** 6 weeks
- **Desirable Qualification :** Young Professional/students studying Post Graduation from any Premier Academic Institution so that the Young Professional/Young Professional/students can get the expert guidance from the institution to complete the task.

2. Interested applicants may sent their CV in the enclosed format (**Annexure-II**) by email to;

Executive Director (RCS)  
Airports Authority of India  
Room No.222, 'A' Block, R.G. Bhawan  
Safdarjung Airport, New Delhi – 110003

[gkchaukiyal@aai.aero](mailto:gkchaukiyal@aai.aero)

Last date for submission of application is 29<sup>th</sup> April, 2019 5.30 P.M. Applications received after due date and time will not be considered.

**(G.K. Chaukiyal)  
Executive Director (RCS)**

## **Annexure-I**

**Background & Context:** The Ministry of Civil Aviation (hereinafter referred to as MoCA) commissioned a study titled "Promotion of Regional and Remote Area Air Connectivity in India" in 2013 to examine issue of regional air connectivity in the country and steps required for promoting such connectivity. A key recommendation of the study was promotion of regional and remote area air connectivity through a market-based mechanism.

(<http://www.civilaviation.gov.in/sites/default/files/Committee%20reports%202.pdf>)

Regional Air Connectivity Scheme (RCS or the Scheme) was incorporated as a key initiative in the National Civil Aviation Policy 2016 (NCAP 2016) ([http://www.civilaviation.gov.in/sites/default/files/Final NCAP 2016 15-06-2016-2\\_1.pdf](http://www.civilaviation.gov.in/sites/default/files/Final%20NCAP%202016%2015-06-2016-2_1.pdf)), with the objective to "enhance regional connectivity through fiscal support and infrastructure development".

Promoting affordability of regional air connectivity is envisioned under RCS by supporting airline operators through (1) concessions by Central Government, State Governments (reference deemed to include Union Territories as well, unless explicitly specified otherwise) and airport operators to reduce the cost of airline operations on regional routes / other support measures and (2) financial (viability gap funding or VGF) support to meet the gap, if any, between the cost of airline operations and expected revenues on such routes.

([http://www.civilaviation.gov.in/sites/default/files/Regional%20Connectivity%20Scheme Version%2020200.pdf](http://www.civilaviation.gov.in/sites/default/files/Regional%20Connectivity%20Scheme%20Version%2020200.pdf))

There have been 3 rounds of market-based bidding under the Scheme till date. The Scheme formulation and implementation has been a unique exercise – given the context of India and the specifics of the aviation industry and the airline network in the country.

The terms of reference for engagement of Young Professional/Young Professional/students include:

- **Given the objectives of the Scheme, prepare a framework to undertake a strategic review of the scheme**

The Young Professional/students would be expected to prepare a framework that the Ministry can use to complete such a review – with respect to aspects like:

- Initial objectives of the Scheme;
- Outcomes in terms of direct scheme results for the aviation industry and how does it compare to the financial support provided by the Government;
- Additional spin-off benefits achieved for the industry;
- Socio-economic benefits achieved through implementation of the scheme till date.
- How does the impact compare to other uses of Government funds in other sectors - within India or abroad

The candidates can undertake a limited review of the context in discussion with the Ministry and have reference to the following while preparing the framework:

- Data on a certain manageable set of routes (in discussion with the Ministry);
- Identification of data inputs such that it is practical to collect the data - as much as possible based on available public information;
- Need for specification of a clear methodology for quantification of impact (socio-economic) with the identified data inputs.

- **How can the sustainability of outcomes from the Scheme be ensured**

- The core philosophy of the scheme was that it should facilitate / stimulate regional air connectivity and trigger participation of players – for the longer term on commercial basis through financial support over the initial period.

The Young Professional/students will be required to assess how sustainable the scheme outcomes – both routes and airport operations look for the future based on operations till date

- What additional steps can be undertaken by various stakeholders to ensure the sustainability of scheme outcomes (routes as well as airport operations)
- Given that 3 rounds of bidding has already concluded under the Scheme and a number of regional routes are picked up, what kind of changes need to be made to ensure that the benefit of Scheme reaches even the remote areas of the country.
- Young Professional/students would submit a comprehensive report on the Term of Reference(TOR) to RCS Cell by end of 6 weeks, after detailed discussions / representation / debriefing with RCS Team.

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## Annexure-II

### Application format to hire Young Professional/Students for 6 weeks to work with RCS Team to prepare a framework to undertake a strategic revision of the scheme to achieve sustainability.

1. Name
2. Fathers Name
3. Date of Birth
4. Domicile
5. Nationality
6. (i) Mailing address (with Tel/Mobile number and email address)

(ii) Permanent Address

7. Educational Qualification

S.no	Course	Subject	University / Institute	Year of Passing	Division / Class

8. Work Experience

S.no	Organization / Institute	Period from to	Nature of work	Remarks

9. Desirable Qualification, if any:
10. References (Name, Address, Phone, email ID to be given)
  - (i)
  - (ii)
11. Additional information about work experience nature of work etc. may be furnished separately as attachment.

Signature of the Candidate

Place:

Date: