

**AIRPORTS AUTHORITY OF INDIA**  
**FLIGHT INSPECTION UNIT**  
**SAFDARJUNG AIRPORT, NEW DELHI-110003**

Applications are invited for hiring of pilots on contract from the eligible candidates of Indian Nationals as per the details given below:-

Position	No of Posts
Pilot (P1) - Dornier DO 228	02 (Two)
Pilot (P1) Beechcraft B-350 Proline 21	02 (Two)

1. **CONTRACT PERIOD:** Selected candidates will be appointed on a fixed term contract for a period of 3 (two) years, extendable for another 2 (two) year subject to satisfactory performance and on mutual consent.

2. **ELIGIBILITY CRITERIA AS ON THE DATE OF APPLICATION**

i) **ACADEMIC QUALIFICATIONS:** 10+2 (with Physics & Moths) from a recognized Board/University.

ii) **TECHNICAL/LICENCE QUALIFICATIONS:**

- Current valid ATPL/CPL issued by DGCA, India
- Current FRTTO issued by DGCA, India
- IR Endorsement
- Current RTR (A) or RTR(P) or RTR(C) issued by WPC, Ministry of Communication, India
- Current Class-I Medical Fitness Certificate issued by DGCA, India
- Valid ELP
- Candidates should be in possession of Indian Current passport, if not available, proof of submission of application to be attached.

3. **EXPERIENCE:**

Position	Experience
Pilot (P1) - Dornier DO 228	- Valid ATPL on Multiengine aircraft with minimum of 2000 hrs of flying experience.
Pilot (P1) Beech Craft B350 proline- 21	- Valid ATPL on Multiengine aircraft with minimum of 2000 hrs of flying experience.

**Note:** - The selected candidates who are Non rated Pilots on type shall undergo training as per DGCA CAR from the DGCA approved training institutes. Expenses towards such training and checks to become current on type will be borne by AAI against suitable security.

These candidates are required to execute a bond with AAI to serve for a committed period of three years.

In case the candidates is not completing the training successfully, he shall undergone repeat training on his own cost within two months of last training and complete the training successfully, failing which the amount spent him shall be recovered.

In case, the candidate leaves the Company before completion of 3 years of contract, the cost of training on reduced basis shall be recovered @ Rs.1.5 lakhs per month after attaining initial currency.

4. **Monthly Hiring Charges:** Negotiable monthly Package as per Industry standard starting from Rs 6.0 Lakhs which includes assured flying allowance of 40 hrs. GST component will be borne by AAI.
5. **Overtime Charges:** Beyond 40 hrs of flying in a month, the Pilot will be paid overtime flying allowance at the rate of Rs.6000/- to Rs.7000/- per flying hour depending on the experience as P1.
6. **Annual increment:** A Negotiable annual increment of 5%.
7. **Additional Charges:** Candidates if found suitable for holding the additional charge of Director Flight Operations/Director Flight safety will be paid an additional amount of Rs 85,000/- to Rs.1,00,000 per month depending on the flying experience.
8. **Currency/Recurrent training and Bond:** For the initial currency training on type and recurrent training expenditure will be borne by AAI subject to execution of Bond by the pilot for a period of 3 years on reducing basis @ 1 lakh per month.
9. **Aviation Personal Accident (PA)/ Loss of License (LOL) Insurance:** Aviation PA / LOL Insurance premium will be borne by AAI as per AAI Guidelines. At present the insurance cover is Rs 60 lakhs each.
10. **Sustenance Allowance:** Sustenance allowance of 50% of monthly hiring charges will be paid within the suspension period on pro rata basis. In case of adverse outcome against the pilot, the sustenance allowance paid will be returned by the Pilot.
11. **License/IR/PPC/Medical renewal:** The activities for maintaining Pilot's validity of license and IR / Medical etc., shall be the responsibility of the individual Pilot. However, the fees / charges will be reimbursed by AAI.
12. **Base:** Base station Delhi
13. **Accommodation:**
  - a. Pilot to make own accommodation arrangement at base station, Delhi.
  - b. On flight calibration duties, hotel accommodation of the pilot at out stations will be arranged as per entitlement of General Manager, AAI.
14. **Transportation Charges:**
  - a. **At Base Station:** On flying duties, the Pilot will be reimbursed with the transportation cost at base station for to and fro travel from residence to Airport on actual (Bill to be submitted). This will also be payable in case the Pilot arrives at airport to undertake Calibration flight or the flight is cancelled due circumstances beyond his control like bad weather, technical snag in aircraft etc.
  - b. **At out Stations:** On flight calibration duties, transportation will be arranged as per entitlement of General Manager, AAI.
15. **Uniform:** Uniform will be provided.
16. **Leave:** The Pilot will be eligible for 12 days of casual leave and 18 days sick leave in a calendar year. The un-availed leaves in a calendar year neither can be carried forward to next calendar year nor can be en-cashed. Leaves beyond entitlement will attract pro rata deduction from monthly charges.

- 17. Gratuity/PF/Medical Facility:** Gratuity and CPF shall not be payable to the Pilot and AAI shall not provide any medical facility to the Pilot or his dependents.
- 18. Termination of Contract:** The contract can be terminated by either side giving six months notice. AAI can also terminate the services, in case the pilot remains absent continuously for more than 15 days beyond the entitled leave in a calendar year.
- 19.** During Contract period the Pilot shall always make himself available for AAI Calibration flying duties and any other related jobs assigned by AAI. Pilot is required to get approval from the Executive Director (FIU), to fly with other than AAI, for currency of his license or to log additional flying hours for completing “minimum flying hours for revalidation of license”.
- 20.** The Pilot shall work for the Authority and shall not directly or indirectly, engage or be interested anywhere in India or elsewhere. The failure of the Pilot to serve the Authority as aforesaid shall be a breach of this Agreement (of which the Authority will be the sole judge) and the Authority shall have absolute right to take appropriate action as per the prevailing Rules and Regulations.
- 21.** All disputes relating to the validity, interpretation, enforcement or breach of the contract of hiring, arising between Pilot and the Authority shall be decided by arbitration in accordance with the provisions of the Arbitration and Conciliation Act 1996. AAI shall be sole arbitrator. The venue of arbitration shall be at New Delhi. The Award of the arbitrator shall be binding.
- 22.** Subject to above, in the event of any dispute or difference arising between the Parties herein, either during the subsistence of this Agreement or afterwards, the courts of New Delhi will have exclusive jurisdiction in all matters connected with this Agreement.
- 23.** Shall monitor and observe his FDTL as per DGCA rules

#### **HOW TO APPLY:**

Candidates who wish to apply are advised to log on to AAI Website: [www.aai.aero](http://www.aai.aero), Download & fill in the Application Format and attach the following Documents.

- i) A recent passport size photograph pasted in the space provided in the Application Format
- ii) One set of photocopies of supporting testimonials for date of birth, qualification, experience (such as Appointment Letter, Photo Identity Card etc.)
- iii) One set of photocopies of Licenses/Endorsements, Updated Flying Logbook.
  - Current Class-I Medical Fitness Certificate issued by DGCA, India
  - Current valid ATPL/CPL issued by DGCA, India
  - Current FRTTO issued by DGCA, India
  - IR Endorsement
  - Current RTR (A) or RTR (P) or RTR(C) issued by WPC, Ministry of Communication, India
  - Valid ELP
  - Valid Passport, if not available, proof of submission of application to be attached.

The duly filled application along with above documents shall be submitted to the following address.

**The Executive Director (FIU)  
Flight Inspection Unit  
Airports Authority of India  
Safdarjung Airport  
New Delhi- 110003**

After scrutiny of applications, candidates who fulfill the above eligibility criteria will be required to appear for Personal Interview, which will be intimated to eligible candidates. Candidates shall bring all original documents at the time of Interview.

Candidates, employed in Government/Semi Government/Public Sector Undertakings, are required to bring a "No Objection Certificate" from their employer at the time of coming for Interview.

AAI would be free to terminate the services of Pilot, in case he/she remains absent for more than 15 days beyond the entitled leave in a calendar year.

**GENERAL:**

The Management reserves the right to modify/change in the above schedule/condition/requirement/ number of posts based on the actual need at a point of time in future. The short listed candidates will be considered for engagement on the Fixed Term contract Agreement.

Please also note that your candidature is purely PROVISIONAL. If at any stage, it is found that you do not possess the laid down qualification/stipulated eligibility criteria, your candidature is liable to be rejected, without entering into any correspondence with you in the matter. Canvassing in any form will disqualify the candidate.

**Executive Director (FIU)**

## AIRPORTS AUTHORITY OF INDIA

### FORMAT OF APPLICATION

Paste a recent  
Passport size  
Photograph

POST APPLIED FOR: Specify - \_\_\_\_\_

I. a/ Name: \_\_\_\_\_

b/ Father's Name: \_\_\_\_\_

c/ Address: \_\_\_\_\_

Pin Code \_\_\_\_\_

d/ Contact Details:

i) Telephone Nos.: \_\_\_\_\_

ii) Mobile No.: \_\_\_\_\_

iii) E-mail id: \_\_\_\_\_

e/ Date of Birth: \_\_\_\_\_

f/ Age (As on the date of application) \_\_\_\_\_ (Years) \_\_\_\_\_ (Months) \_\_\_\_\_ (Days)

g/ Nationality: \_\_\_\_\_

h/ Religion: \_\_\_\_\_

### II. Educational qualifications: (10+2 on wards)

Exam Passed	University/Board	Year of Passing	Subjects	% of marks

III. Have you ever been employed?  YES  NO

(If YES give details):

Organization	Designation	Period		Remarks
		From	To	

### IV. Technical qualifications:

License Details:

License Category	Number	Date of Issue	Validity		Remarks
			From	To	
CPL/ATPL					
FRTO					
COP/RTR					
IR on Multi engine/ Dornier 228/ Beech Craft B-350 Proline 21*					
Multi Engine/ Dornier DO 228/ Beech Craft B- 350 Endorsement*					
Any other Endorsement					

\*strike out which is not applicable

**V. Class-I Medical Status**

Last Medical Done on	Medical Validity up to	Medical Status FIT/UNFIT

**VI. English Language Proficiency (ELP):**

ELP Level	ELP Done On	ELP Valid Till

**VII. Hours Flown**

Type of A/C	Command	Co-Pilot or Dual	Total	Remarks
1. SINGLE ENGINE				
2. MULTI ENGINE/ Dornier DO 228/ Beech Craft B-350 proline 21*				
Any other aircraft (please specify the aircraft)				
Total				
Grand Total				

\*strike out which is not applicable

Remarks, if any

(Please attach copy of the endorsement certificate issued by DGCA)

**VIII. Did you have any flying incident/accident?**

(Please. If **YES**, when and brief details thereof including punishment/warning awarded (if any)

**YES**

**NO**

**IX. DGCA Computer No.:** \_\_\_\_\_

**X. Passport Details**

Number: \_\_\_\_\_

Date of Issue: \_\_\_\_\_

Date of Expiry: \_\_\_\_\_

**XI. Any other information:**

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature will be rejected.

Date:

SIGNATURE OF THE CANDIDATE