



CHANDIGARH INTERNATIONAL AIRPORT LIMITED

No. CHIAL/HR/RN-II/2026

Date: 22nd April, 2026

RECRUITMENT NOTIFICATION No. 2/2026
FOR THE HIRING OF ILHBS SCREENERS (FRESHER) ON FIXED TERM
CONTRACT BASIS

Chandigarh International Airport Ltd. (CHIAL) is a Joint Venture company of Airports Authority of India, Government of Punjab and Government of Haryana to operate and maintain Chandigarh International Airport.

CHIAL invites application for the post of ILHBS Screeners (FRESHER) on Fixed-Term Contract Basis for a period of 3 years, extendable by 2 years on satisfactory job performance and requirement. The selected candidate will be posted at Chandigarh International Airport Limited, Mohali/Chandigarh. The details are as follows:

Name of Posts	Station	No. of Posts	Date & Time	Mode of Interview
ILBS SCREENERS (FRESHER)	Shaheed Bhagat Singh International Airport, Chandigarh	17	Date and time of the interview shall be notified at a later stage to shortlisted candidates only	In Person or VC

ELIGIBILITY CRITERIA AS ON 30.04.2026:

ILBS SCREENERS (FRESHER)	Full-time Graduate of any Recognized University
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AGE LIMIT (AS ON 30.04.2026)

- Maximum age limit: **30 years** for the post of **ILHBS Screeners (FRESHER)**.

REMUNERATION

- Consolidated salary: **₹ 15,000/- per month**. However, in case the candidate acquires Basic AVSEC Certification (14 days), then he/she will be given a consolidated salary of ₹25,000/month till he/she acquires all the requisite certificates. After which, the candidate will be placed as a regular ILHBS Screener (Certified).

CONTRACT APPOINTMENT

- The contract appointment will be for **three (3) years**, extendable by **two (2) years** on satisfactory job performance and requirement, on purely temporary basis.
- The contract may be terminated earlier at the discretion of the Management during the validity of the contract and/or in the event of unsatisfactory performance.

HOW TO APPLY

- Candidates should ensure that he/she is meeting the eligibility criteria as on 30.04.2026 and only then he/she is required to fill the application form with accurate details through the prescribed Google Form. The link for the Application Form (Google Form) is provided below:

<https://forms.gle/y6xD7QUATLuEMKNB9>

- Further, the Candidates are required to pay the application fee of **Rs. 500/-** through NEFT/RTGS to the designated bank account (details mentioned below) and must correctly mention the UTR number in the application form:

Beneficiary Name: Chandigarh International Airport Limited

Bank Name: HDFC Bank Ltd.

Bank Account No.: 50200045008946

IFSC Code: HDFC0000450

Branch Name: SCO 382, Sector- 37D, Chandigarh

- Candidates must ensure that they meet the prescribed eligibility criteria (age and qualification) and that all particulars furnished in the application form are accurate and duly supported by relevant documents (as specified in Annexure–I). Any discrepancy detected at any stage may result in rejection of the candidature.
- After duly filling and submitting the Google Form, candidates are required to send a PDF copy of the submitted form along with self-attested copies of the documents mentioned in Annexure–I to the official email ID: **careers.chial@gmail.com**.
- Candidates are advised to note that if the application fee is submitted despite not meeting the eligibility criteria, the fee shall neither be refunded nor adjusted and will stand forfeited.
- Candidates should have a valid personal e-mail ID (***Gmail account to be able to fill the Google Application Form***) & Mobile No. and must ensure that it is active during the entire recruitment process. All the important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).

TRAINING / CERTIFICATION CONDITIONS

- Initially, ILHBS Screeners (FRESHER) will be on probation and shall be required to undergo training and pass the requisite examination for **AVSEC, Screener and DGR Certificates**.

- On successful completion of training and acquisition of all requisite certificates, the ILHBS Screeners (Fresher) shall be placed as ILBS Certified Screeners and shall thereafter be paid remuneration as applicable to ILBS Certified Screeners, as per CHIAL norms/approved rates.
- Two attempts will be permitted for training/examination:
 - **First attempt:** Expenditure shall be borne by CHIAL.
 - **Second attempt (if required):** Expenditure towards training shall be borne by the candidate.
- The ILHBS Screener (FRESHER) shall be required to furnish a **bond of ₹ 1,00,000/- (Rupees One Lakh only)**. The bond amount shall be released only after successful completion of the fixed-term contract.
- In case a FRESHER fails to clear the examination required for obtaining the certificates even after availing **two (2) attempts**, his/her services may be terminated.

ADDITIONAL CONDITIONS

- i. The applicant must ensure that he/she fulfils all eligibility criteria as on **30.04.2026** and that the particulars furnished in the application are correct in all respects. At any stage of the selection process, if any information furnished or testimonials attached/provided are found to be incorrect/false or the candidate is found not meeting the eligibility criteria prescribed, the candidature is liable to be rejected and, if engaged, engagement shall be terminated without notice or assigning any reason thereof.
- ii. Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to engagement/selection, shall be considered as **disqualification**.
- iii. The decision of CHIAL Management regarding eligibility criteria, acceptance or rejection of applications, mode of selection, etc., shall be final and binding on all candidates. Merely fulfilling the minimum qualifications/requirements does not confer any right on candidates to be called for interview/selection process. No correspondence shall be entertained from candidates found ineligible or not called for interview/selection process.
- iv. CHIAL reserves the right to modify/alter/restrict/enlarge/cancel the engagement/selection process (in part or full), if need so arises, without issuing any notice or assigning any reason whatsoever. The decision of CHIAL Management shall be final and no appeal shall be entertained in this regard.
- v. CHIAL will not bear any liability on account of service bond/salary/leave salary/pension contribution, etc., if any, of previous employment of any candidate working in Central/State

Government/Autonomous Body/Public Sector Undertaking.

- vi. Selected candidates may be deputed in any department of the Company and will have to perform all screening and allied services, including operational duties, as per requirement of the Company.
- vii. Selected candidates shall bear the cost of **Pre-Engagement Medical Examination(s)**.
- viii. For the selection process/joining, **no reimbursement** towards TA/DA shall be admissible.
- ix. Candidates will have to furnish **Police Verification Certificate** at the time of joining or a copy of the **Passport (not more than 5 years old)**.
- x. On receipt of applications, scrutiny/preliminary verification of the application/data shall be carried out by CHIAL to ascertain eligibility.
- xi. In the event the selected candidate desires to terminate the contractual appointment, **90 days' notice** is mandatory or payment of **three (3) months' salary** in lieu of the notice period.
- xii. **Announcements:** All further announcements/details pertaining to this process shall be published on CHIAL authorized website www.chial.org from time to time.

SELECTION

- Shortlisted candidates will be called for interview. The interview schedule (date/time) shall be communicated to shortlisted candidates through the e-mail ID provided in the application.
- Selection will be done by a Committee constituted by the Competent Authority.
- Management reserves the right to assess suitability/fitness of the candidate selected.

MISCELLANEOUS

- Shortlisted candidates shall download the application format attached, fill it, and bring the same along with all relevant certificates/testimonials in **original** for verification purposes only. Non-production of original documents for verification purposes shall lead to rejection of candidature at any stage.
- Candidates must indicate the percentage of marks obtained (calculated to the nearest two decimals). Where percentage is not awarded and only CGPA/OGPA/DGPA/CPI etc. is awarded, the same shall be converted into percentage as per University/Institution norms. Candidates shall produce the equivalence certificate/document issued by the University/Institution evidencing the equivalent percentage at the time of document verification.

- During document verification, candidates shall produce original certificates along with proof of identity and one set of self-attested photocopies of all certificates. In case identity is doubtful, requisite documents are not produced, or mismatch of information is observed, candidature shall be rejected.
- CHIAL shall not be liable for any damage/injury/loss to any individual, if any, sustained during the entire recruitment process and journey.

VENUE, DATE & TIME OF INTERVIEW

- Venue, date and time of interview shall be informed separately via e-mail only. CHIAL shall not be responsible for non-receipt of communication due to incorrect e-mail ID furnished by the applicant.

LAST DATE

- The last date for submitting/sending the application form on the above-mentioned e-mail ID is **30th April, 2026.**

Disclaimer: In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings are detected even after appointment, his/her services are liable to be terminated. Decisions of CHIAL in all matters regarding eligibility and selection shall be final and binding on all candidates. No representation or correspondence will be entertained by CHIAL in this regard.

HOD (HR)
For Chief Executive Officer
Chandigarh International Airport Limited

Annexure - I

List of Documents (self-attested scanned copies) to be attached with the Application and sent to careers.chial@gmail.com (in PDF Format) :

1. 10th Std / Matriculation Mark-sheet & Passing Certificate
2. 10+2 / Intermediate Certificate & Mark Sheet
3. Graduation Certificate and Final Marksheet
4. Aadhar Card Copy
5. One recent passport size colored photograph (JPEG/JPG)
6. Experience Certificate(s) (Optional)
7. PAN Card Copy (Optional)
8. Basic AVSEC Certificate, Screener or DG Certificate (Optional)
9. Any other relevant document(s).