<table>
<thead>
<tr>
<th>POST CODE</th>
<th>NAME OF POSTS</th>
<th>MINIMUM QUALIFICATION</th>
<th># EXPERIENCE</th>
<th>NUMBER OF VACANCIES</th>
<th>TOTAL</th>
<th>GEN</th>
<th>OBC</th>
<th>SC</th>
<th>ST</th>
<th>Post identified suitable for PWD</th>
<th>Post reserved for PWD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>MANAGER (FINANCE)</td>
<td>B. Com/ICWA/ACA/Chartered Accountant/MA full time (2 years duration) with specialization in Finance.</td>
<td>5 years work experience in Executive Cadre in the field of Finance and Accounts</td>
<td>18</td>
<td>16</td>
<td>02</td>
<td>04</td>
<td>02</td>
<td>01</td>
<td>LV, HH</td>
<td>02* HH-01</td>
</tr>
<tr>
<td>2</td>
<td>MANAGER (FIRE SERVICES)</td>
<td>Full time regular B.E / B.Tech Degree in Fire / Mechanical / Automobile. Valid Heavy Transport Vehicles License is essential</td>
<td>5 years work experience in Executive Cadre in the field of Fire Services</td>
<td>16</td>
<td>09</td>
<td>04</td>
<td>02</td>
<td>01</td>
<td>--</td>
<td></td>
<td>--</td>
</tr>
<tr>
<td>3</td>
<td>MANAGER (TECHNICAL)</td>
<td>Full time regular B.E / B.Tech Degree in Mechanical or Automobile.</td>
<td>5 years work experience in Executive Cadre in the field of Technical i.e. Motor Vehicle &amp; allied Services</td>
<td>01</td>
<td>01</td>
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</tr>
<tr>
<td>4</td>
<td>MANAGER (ENGINEERING ELECTRICAL)</td>
<td>Full time regular B.E / B.Tech Degree in Electrical,</td>
<td>5 years work experience in the Executive Cadre in field of Electrical Engg.</td>
<td>52</td>
<td>51</td>
<td>01*</td>
<td>05</td>
<td>28</td>
<td>07</td>
<td>03</td>
<td>OL, HH</td>
</tr>
<tr>
<td>5</td>
<td>MANAGER (ENGINEERING CIVIL)</td>
<td>Full time regular B.E / B.Tech Degree in Civil.</td>
<td>5 years work experience in Executive Cadre in the field of Civil Engg.</td>
<td>71</td>
<td>37</td>
<td>19</td>
<td>10</td>
<td>05</td>
<td>OL</td>
<td>Includes 01 OH/HH</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>MANAGER (OFFICIAL LANGUAGE)</td>
<td>Post-Graduation in Hindi or in English with English or Hindi respectively as a Subject at Degree Level or Post-Graduation in any other subject with Hindi and English as compulsory/elective subject at Degree Level.</td>
<td>Experience in translation relating to Glossary and from English to Hindi and Hindi to English preferably of Technical or Scientific Literature, Out of which 05 years' experience as an Officer of any office of Central state Govt., including Public sector Undertaking in the field of Raj Bhavan</td>
<td>03</td>
<td>02</td>
<td>01*</td>
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<td>02</td>
<td>03</td>
<td>LV</td>
<td>VH-01*</td>
</tr>
<tr>
<td>7</td>
<td>MANAGER (COMMERCIAL)</td>
<td>[Definitely read the instruction for this post]</td>
<td>5 years work experience in Executive Cadre in the field of Marketing</td>
<td>06</td>
<td>05</td>
<td>01</td>
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<tr>
<td>8</td>
<td>MANAGER (HUMAN RESOURCES)</td>
<td>Graduate and full time regular MBA or equivalent (2 Years duration) with specialization in HRM / HRD / PM &amp; HR / Labour Welfare.</td>
<td>5 years work experience in the Executive Cadre in the field of Human Resource Management.</td>
<td>05</td>
<td>04</td>
<td>01*</td>
<td>05</td>
<td>02</td>
<td>01</td>
<td>--</td>
<td>OL</td>
</tr>
<tr>
<td>9</td>
<td>MANAGER (ELECTRONICS)</td>
<td>Full time regular B.E / B.Tech Degree in Electronics/Telecommunications/ Electrical with specialization in Electronics.</td>
<td>5 years work experience in the Executive Cadre in the field of Electronics and Tele Communication</td>
<td>324</td>
<td>162</td>
<td>86</td>
<td>50</td>
<td>26</td>
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</tr>
<tr>
<td>10</td>
<td>JUNIOR EXECUTIVE (AIR TRAFFIC CONTROL)</td>
<td>Regular fulltime Bachelor's Degree of Three Years in Science (B.Sc.) with Physics and Mathematics or full time regular B.E / B.Tech Degree in any discipline.</td>
<td>No Experience is essential</td>
<td>200</td>
<td>107</td>
<td>50</td>
<td>27</td>
<td>16</td>
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</tr>
<tr>
<td>11</td>
<td>JUNIOR EXECUTIVE (FINANCE)</td>
<td>B. Com/ICWA/ACA/Chartered Accountant/MA full time (2 years duration) with specialization in Finance.</td>
<td>No Experience is essential</td>
<td>25</td>
<td>24</td>
<td>01*</td>
<td>25</td>
<td>14</td>
<td>06</td>
<td>03</td>
<td>HH</td>
</tr>
<tr>
<td>12</td>
<td>JUNIOR EXECUTIVE (FIRE SERVICES)</td>
<td>Full time regular B.E / B.Tech Degree in Fire / Mechanical / Automobile, Valid Light Motor Vehicles License is essential</td>
<td>No Experience is essential</td>
<td>15</td>
<td>09</td>
<td>03</td>
<td>02</td>
<td>01</td>
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</tr>
<tr>
<td>13</td>
<td>JUNIOR EXECUTIVE (OPERATIONS)</td>
<td>Graduate in Science and full time regular MBA of 2 years duration, OR Full time regular Bachelor's Degree in Engineering, Valid Light Motor Vehicles License is essential</td>
<td>No Experience is essential</td>
<td>69</td>
<td>36</td>
<td>18</td>
<td>10</td>
<td>05</td>
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</tr>
<tr>
<td>14</td>
<td>JUNIOR EXECUTIVE (TECHNICAL)</td>
<td>Full time regular B.E / B.Tech Degree in Mechanical or Automobile.</td>
<td>No Experience is essential</td>
<td>10</td>
<td>07</td>
<td>02</td>
<td>01</td>
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</tr>
<tr>
<td>15</td>
<td>JUNIOR EXECUTIVE (OFFICIAL LANGUAGE)</td>
<td>Post-Graduation in Hindi or in English with English or Hindi respectively as a Subject at Degree Level or Post-Graduation in any other subject with Hindi and English as compulsory/elective subject at Degree Level.</td>
<td>Experience of Two Years in translation relating to Glossary and from English to Hindi and Hindi to English preferably of Technical or Scientific Literature</td>
<td>06</td>
<td>05</td>
<td>01</td>
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</tr>
<tr>
<td>16</td>
<td>JUNIOR EXECUTIVE (INFORMATION TECHNOLOGY)</td>
<td>Full time regular B.E / B.Tech Degree in Computer Science / Computer Engineering/ IT / Electronics OR Fulltime regular Masters in Computer Application (MCA).</td>
<td>No Experience is essential</td>
<td>27</td>
<td>16</td>
<td>07</td>
<td>03</td>
<td>01</td>
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</tr>
</tbody>
</table>
The number of vacancies is tentative and may increase or decrease at sole discretion of AAI.

Backlog vacancies.

Candidates from Private Sector applying for the post of Managers in various disciplines should be drawing minimum CTC of Rs. 11 Lacs per annum as on cut-off date. Abbreviations used: NCL= Non-Creamy Layer, VH= Visually Handicapped, LV= Low Vision, OL= Orthopaedically Handicapped, OL= One Leg, HH= Hearing Impaired (Partially Deaf).

Note: Degree / Diploma / Certificate / Membership Examination should be

(i) From a Recognized/Deemed university or from an apex institution i.e. IIT / IIMs / XLRI / TISS etc. recognized by Govt. of India; and

(ii) Percentage of marks: - Minimum 60% marks or equivalent for Bachelor's Degree and also for P.G. Degree / Diploma Including M.B.A. Minimum pass marks for CA / ICWA / Company Secretary;

<table>
<thead>
<tr>
<th>POST CODE</th>
<th>NAME OF POSTS</th>
<th>MINIMUM QUALIFICATION</th>
<th># EXPERIENCE</th>
<th>NUMBER OF VACANCIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td>JUNIOR EXECUTIVE (CORPORATE PLANNING &amp; MANAGEMENT SERVICES)</td>
<td>Post-Graduate Mathematical Statistics / Operation Research / Statistics / Applied Statistics / Economics with Statistics / Mathematics with Statistics from any University recognized by UGC.</td>
<td>No Experience is essential</td>
<td>TOTAL GEN OBC SC ST Post identified suitable for PWD Post reserved for PWD</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>03 03 -- -- -- -- -- --</td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>JUNIOR EXECUTIVE (HUMAN RESOURCES)</td>
<td>Graduate and full time regular MBA or equivalent (2 Years duration) with specialization in HRM/RD/PM&amp;R/ Labour Welfare.</td>
<td>No Experience is essential</td>
<td>03 21 02 06 03 -- --</td>
</tr>
<tr>
<td>19</td>
<td>JUNIOR EXECUTIVE (COMMERCIAL)</td>
<td>Graduate and full time regular MBA of 2 years duration with marketing specialization OR Full time regular Bachelor's Degree in Engineering</td>
<td>No Experience is essential</td>
<td>03 25 15 06 03 01 -- --</td>
</tr>
</tbody>
</table>

PAY SCALE (IDA): MANAGER (E-3): ₹60000-3-180000
JUNIOR EXECUTIVE (E-1): ₹40000-3-140000

EMOLUMENTS:
In addition to Basic pay, Dearness Allowance, Perks @ 35% of Basic pay. HRA and other benefits which include CPF, Gratuity, Social Security Schemes, Medical benefits etc. are admissible as per AAI rules.

The CTC per annum for the post of Manager would be around Rs. 15 lacs (approximately) and for the post of Junior Executive would be around Rs. 11 lacs (approximately).

IMPORTANT DATES

<table>
<thead>
<tr>
<th>IMPORTANT DATES</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening date for On-line Applications</td>
<td>16.07.2018</td>
</tr>
<tr>
<td>Last date for On-line Application</td>
<td>16.08.2018</td>
</tr>
<tr>
<td>Last date for payment of Application Fee (If Applicable)</td>
<td>18.08.2018</td>
</tr>
<tr>
<td>Tentative Date of On-line Examination (Discipline wise)</td>
<td>11.09.2018 to 14.09.2018</td>
</tr>
</tbody>
</table>

RELAXATION IN AGE

(i) Upper age limit is relaxable by 10 years for PWD, 5 years for SC/ST and 3 years for OBC (Non-Creamy layer) candidates. Vacancies reserved for OBC category are meant for candidates belonging to 'Non-Creamy layer' as per the guidelines of Govt. of India on the subject.
(ii) Upper age limit is relaxable by 5 years to all candidates who had originally been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 and candidate has to provide the certificate for the same issued by District Magistrate / Block Development Officer / Sub Divisional Officer at the time of documents verification/interview.
(iii) For Ex-Servicemen, age relaxation is applicable as prescribed by Govt. of India order issued by time to time.
(iv) Upper age limits are relaxable by 10 years for candidates who are in regular service of AAI.

The date of birth as recorded in the Matriculation / Secondary Examination certificates will only be accepted. No subsequent requests for change in date of birth will be entertained.

SELECTION PROCESS:

(i) Before applying for the posts, the candidate should ensure that he / she fulfils the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong / false information will lead to disqualification and AAI will not be responsible for any consequence of furnishing such wrong / false information.
(ii) Screening and eligibility will be based on the details provided by the candidate.
(iii) The candidates found provisionally eligible shall be called for On-line examination and Admit Cards shall be issued to them accordingly. The admit card for on-line examination will be sent to the eligible candidates on their registered E-mail IDs only.
(iv) Candidates will be shortlisted on the basis of their performance in the On-line examination and they will be called for Documents verification / Interview / Physical measurement and Endurance test / Voice test, as applicable for the post.
(v) Roll numbers of the candidates, shortlisted for Documents verification / Interview / Physical measurement and Endurance test / Voice test, as applicable for the post will be declared on AAI website only. The call letter will be sent to the shortlisted candidates on their registered E-mail IDs only.
(vi) For the post of Manager (Fire Services) and Junior Executive (Fire Services), On-line examination will be followed by documents verification, Physical measurement and Endurance test which includes High Jump, Push ups, Running, Sit-ups, Casualty carrying, Ladder climbing, Rope climbing, and Driving test.

(vii) For Manager (Fire Services): Only those candidates, who qualify the Physical measurement and endurance test will be allowed to appear for Interview. Candidate should produce a valid Heavy Transport Vehicle License (HTV) at the time of verification of documents / Driving Test, failing which the candidate will not be considered. On selection, they will have to obtain Heavy Transport Vehicle License (HTV) within two years of induction, failure to do so will make them ineligible for promotion and to draw third annual increment onwards.

(viii) For the post of Junior Executive (Airport Operations): Light Motor Vehicles License is essential. Temporary / Learning License will not be accepted.

(ix) For the post of Junior Executive (Air Traffic Control), On-line examination will be followed by documents verification and Voice Test. The candidate shall have minimum proficiency in both spoken and written English of the level of 10+2 standard. On selection, he/she shall also attain the ICAO language minimum proficiency level 4 (Operational) for the purpose of issue of license or rating. Any candidate who is not able to attain ICAO proficiency level 4 or above during the training, his / her services will be liable to be terminated.

(x) Candidates already working in Central Government / State Government / Autonomous Body / Public Sector Undertaking are required to produce "NO OBJECTION CERTIFICATE" from the present employer at the time of documents verification / interview, failing which his / her candidature will not be considered. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC / Resignation Letter, Experience Certificate etc. shall not be considered in place of NOC.

(xi) During Documents verification / Interview, the candidate will have to produce Original Certificates along with a proof of identity and one set of self-attested photocopies of the Certificates. If the identity of the candidate is in doubt or he / she is not able to produce the requisite documents or there is mismatch of information in the documents, his/her candidature will be rejected. No additional time will be given for producing original documents.

(xii) The provisional selection of the candidates will be as per the merit list, prepared on the basis of their performance in On-line Examination / Interview / Physical measurement and Endurance Test / Voice Test, as applicable for the post, subject to meeting all other eligibility criteria prescribed for the post.

(xiii) Roll numbers of the candidates, provisionally selected for appointment to the post, will be declared on AAI website. The Offer letter will be sent to the provisionally selected candidates on their registered E-mail Ids only. The candidates selected for the post of Manager (Electronics) & Junior Executive (ATC) will have to undergo training up to 06 Months during which they will be paid basic pay along with all other admissible allowances.

(xiv) The candidates selected for the post of Manager (Electronics) & Junior Executive (ATC) shall have to execute a surety bond for an amount of Rupees Six Lakhs and Five Lakhs respectively to serve Airports Authority of India for a period of 03 years after completion of training.

(xv) Selected candidates will be liable to be posted anywhere in India.

BACKGROUND CHECK:
Selection of candidates shall be provisional, subject to verification of documents relating to eligibility criteria, character and antecedents and other documents submitted by the candidate and is also subject to his/her meeting the requisite medical standards for the post and other requirements applicable for appointments under the rules of AAI.

ACTION AGAINST MISCONDUCT:
(i) Candidates are advised to furnish correct information and should not provide any documents/information that are false, tampered, fabricated or should not suppress any material information while filling up the "on-line" application.

(ii) At any stage of recruitment or later, if a candidate is found guilty of any misconduct such as:

- Impersonating or procuring impersonation by any person;
-Rendering any irregular means in connection with his / her candidature during selection process;
- Canvassing in any form / Using undue influence for his/her candidature by any means;
- Submitting of false certificates / documents / information or suppressing any information at any stage;
- Giving wrong information regarding his / her category (SC/ST/OBC/ NCL(PWD)/Ex-Servicemen) while appearing in the examination or thereafter; his / her candidature may be summarily rejected and will be terminated from service, apart from initiating any other action or taking legal recourse as deemed fit.

HOW TO APPLY:
Candidates are required to follow the instructions carefully before applying On-line and also all the instructions given on main instruction page of the On-line application.

(i) Candidate is required to apply On-line through the link available on www.aai.aero under tab "CAREERS". No other mode of submission of applications will be accepted under any circumstances.

(ii) Candidate should have a valid personal E-mail ID. It should be kept active during the currency of this recruitment process. The candidates are requested to check regularly their E-mail / AAI's website for any communication from AAI.

(iii) Before registering / submitting applications on the website, the candidate must possess the following:

- Valid E-mail Id: The E-mail Id entered in the online application form should remain active until the recruitment process is completed. No change in E-mail id will be allowed once registered. All correspondence regarding this recruitment shall be made on the registered E-mail id including Admit Card for On-line Examination and Call Letter for Documents Verification / Interview, if shortlisted.

(iv) Scanned copy of latest passport size colour photograph (not more than 03 months old) and scanned signature in digital format (as per dimensions given below) for uploading in the application.


(vi) A facility to take print out of the Registration Slip.

APPLICATION FEE AND MODE OF REMITTANCE:
- Application Fee of ₹1000/- (Rs. One Thousand only) is to be paid by the candidates through ONLINE MODE ONLY. However, the SC / ST / PWD / Female candidates are exempted from payment of Fee. Fees submitted by any other mode will not be accepted.
- The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- Method For Submission of Application Fees – Candidates needs to re-login and click the link / tab "make only payment" which will become active only after 24 hours of submission of online Application. The candidates are required to deposit the requisite examination fees online through Internet Banking / Debit / Credit Card only. The 10 digit SBI Citizen Reference Number starting with “DU” is generated by the system on successful payment. It is to be noted and retained for future reference.

The Step Wise Process For Deposit of Examination Fees:
[Link will be active only 24 hours after the submission of Online Application]
Click on “Make Online Payment”. On clicking the link, the candidate will be navigated to State Bank Collect page of AAI displaying their logo and available categories of payments in drop boxes.

On the next screen,
(a) Candidate has to enter AAI Application Number.
(b) Date of Birth.

On the next screen (following Data will appear automatically from Data Base)
(a) Application Sequence Number
(b) Date of Birth
(c) Name of Applicant
(d) Mobile Number
(e) Post Applied
(f) Social Category
(g) E-mail ID
(h) Exam Fees
Verify the details and click on "Confirm".
Now, Candidate will be taken to payment gateway, Select appropriate 'Mode of Payment', Check the charges / Commission applicable for selected 'Mode of Payment'.
Pay ‘Online’ using Internet Banking / Credit Card / Debit Card and print the e-receipt for candidate’s record,

INSTRUCTION REGARDING SCANNING OF PHOTOGRAPH AND SIGNATURE:
Scanned image of his / her photograph and signature, should be as per the specifications given below:

i) Photograph image:
- Photograph must be a recent passport size colour picture (not more than 3 months old).
- Photograph in cap / hat / dark glasses will not be acceptable, Religious headwear is allowed but it must not cover the face.
- Size of scanned photograph file should be between 20kb-50kb and Dimensions 200x230 pixels, only.

ii) Signature image:
- The applicant has to sign on white paper with Black ink pen
- Size of signature file should be between 10kb-25kb Dimensions 140x60 pixels (preferred),
GENERAL INSTRUCTIONS:

a) Before submitting the application, the candidate must ensure that he/she fulfills all the eligibility and other norms mentioned in the Advertisement. He/She may cross-check the information, such as Date of Birth, Category, Sub-Category [SC/ST/OBC (NCL)/PWD/Ex-Serviceman] and email id etc. furnished in the application form before finally submitting the same as no correction would be possible later.

b) Candidates are advised to apply on-line much before the closing date of application mentioned in this Advertisement and not to wait till the last date to avoid the possibility of disconnection/ inability/ failure to log on the AAI’s website on account of heavy load on internet/ website jam/ disconnection.

c) AAI will not take any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the AAI.

d) The online examination will be held at Delhi, Mumbai, Kolkata, Chennai, Guwahati, Allahabad, Ahmedabad, Hyderabad, Nagpur and Thiruvananthapuram. The place of examination centres can be increased or decreased, depending upon the number of candidates and in that case, candidates will be asked to appear at any other place of examination centres other than specified by them.

e) The decision of AAI Management regarding the eligibility criteria, acceptance or rejection of applications, mode of selection to the post etc., shall be final and binding on all candidates. Mere fulfilling of the minimum qualification, experience and job requirement will not vest any right on candidates for being called for documents verification / interview. No correspondence will be entertained from the candidates found ineligible and not called for documents verification / interview.

f) AAI reserves the right to modify/alter/ restrict/ enlarge/ cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reasons whatsoever. The decision of the AAI Management will be final and no appeal will be entertained in this regard.

g) All correspondence with candidates shall be done through e-mail and all general information shall be provided through AAI website. Responsibility of receiving, downloading and printing of call letter for documents verification / offer of appointment / any other information shall be of the candidate. AAI will not be responsible for any loss of email sent, due to invalid/ wrong email ID provided by the candidate or for delay/ non receipt of information. If a candidate fails to access his/her mail/website in time,

h) Candidature of the registered candidates is liable to be rejected at any stage of recruitment process or after recruitment/ joining, in case any information provided by the candidate is found false or is not found in conformity with the eligibility criteria mentioned in this advertisement,

i) AAI will not bear any liability on account of service bond / salary/ leave salary/ pension contribution etc., if any, of previous employment of any candidate already working in Central Government/ State Government/ Autonomous Body/ Public Sector Undertaking.

j) No TA/DA will be paid for appearing in the On-Line examination.

k) Court of Jurisdiction for any dispute will be at Delhi.

l) All future communications/information regarding this recruitment will be made available on AAI website. Candidates are advised to check their Email account and visit AAI website www.aai.aero regularly for further updates.

m) In case of any dispute in the advertisement, English version of the Employment Notice will be treated as valid.

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Size 25x12 CM