



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

A.60011/30/2017/HRPC/141

Dated: 15.03.2019

The Regional Executive Director,
Airports Authority of India
Northern/Western/Eastern/Southern/NE Region
New Delhi/Mumbai/Kolkata/Chennai/Guwahati

The Executive Director,
Airports Authority of India
RCDD/FIU,
New Delhi

The Airport Director
Airports Authority of India
Kolkata/Chennai Airport

The Director,
Indian Aviation Academy
New Delhi

The Principal,
Civil Aviation Training College (CATC)
Bamrauli, Allahabad

The General Manager
Airports Authority of India
CRSD/E&M Workshop
New Delhi

CHRM Circular No: 16/2019: Revised AAI Medical Policy – Non Executive

The Competent Authority has approved the below mentioned modification/addition in the existing Medical policy for AAI Non-Executive (Serving & Retired)

1. OPD Medical Treatment for AAI Non Executive:

1.1. Serving and Retired AAI Non- Executives shall have an option to opt either of the schemes, which are mentioned below. Employee will have an option to submit for the desired option every year in first month of the financial year. Once the option is freeze for the financial year, it can only be changed in the next financial year.

1.2. Scheme – A

Serving and Retired AAI Non- Executives shall have an option to opt for scheme A in which they are entitled to their entitled annual ceiling as medical reimbursement as mentioned below on submission of bills.

1.2.1. For Serving Non - Executives:

Level	Pay scale w.e.f 01.01.2017	Annual OPD ceiling
NE 1	25000-74500	34500
NE 2	27000-80500	39100
NE 3	28000-85000	43700
NE 4	31000-92000	46000
NE 5	33000-99000	50600
NE 6	36000-110000	55200
NE 7	37000-115000	59800
NE 8	39000-120000	64400
NE 9	39500-138000	69000
NE 10	40000-139000	69000

1.2.2. For Retired Non - Executives

Level	Pay Scale w.e.f 01.01.2017	Annual OPD Ceiling (In INR)
NE 1	25000-74500	18630
NE 2	27000-80500	20700
NE 3	28000-85000	22770
NE 4	31000-92000	24840
NE 5	33000-99000	26910
NE 6	36000-110000	28980
NE 7	37000-115000	33120
NE 8	39000-120000	35190
NE 9	39500-138000	37260
NE 10	40000-139000	37260

1.3. Scheme B:

- 1.3.1. Serving Non- Executives will have an option to opt for OPD reimbursement (as mentioned below), on self-certification basis in Employee self-service (ESS) portal, limited to the **80%** of the annual ceiling amount mentioned in Scheme A as per their entitlement. This amount is given on quarterly basis on self-certification basis.

For Serving Non-Executives

Level	Pay Scale w.e.f 01.01.2017	Annual Ceiling (In INR) (80% of Scheme – A)
NE 1	25000-74500	27600
NE 2	27000-80500	31280
NE 3	28000-85000	34960
NE 4	31000-92000	36800
NE 5	33000-99000	40480
NE 6	36000-110000	44160
NE 7	37000-115000	47840
NE 8	39000-120000	51520
NE 9	39500-138000	55200
NE 10	40000-139000	55200

1.3.2. Similarly Retired Non-Executives shall also have an option to opt for OPD reimbursement on self-certification basis for which the entitled amount would be 80% of the annual ceiling amount fixed for Scheme-A as per their entitlement. This amount is given on quarterly basis on self-certification and will be given without submission of the bills.

For Retired Non - Executives

Level	Pay Scale w.e.f 01.01.2017	Annual Ceiling (In INR) as per Scheme –B (80% of Scheme – A)
NE 1	25000-74500	14904
NE 2	27000-80500	16560
NE 3	28000-85000	18216
NE 4	31000-92000	19872
NE 5	33000-99000	21528
NE 6	36000-110000	23184
NE 7	37000-115000	26496
NE 8	39000-120000	28152
NE 9	39500-138000	29808
NE 10	40000-139000	29808

1.4. **Annual increase of 3% every financial year** in the OPD ceiling in both the schemes for serving and retired Non -Executives.

1.5. A total amount of **Rs. 20,000/- with increment of 3% every financial year** shall be provided for both Dental and Physiotherapy to all AAI Non-Executives (both Retired and Serving) who opt for Scheme A or Scheme B **on submission of actual bills**. The said amount shall be in addition to the annual OPD ceiling being provided for both the Schemes for Serving and Retired AAI Non-Executives. Once the said amount of Rs. 20,000/- is exhausted by the beneficiaries, no further amount shall be provided and all further expense in respect of Dental and Physiotherapy shall be borne within OPD ceiling only.

1.6. The consultation fee as per actuals / all medicines / vaccination/ all tests including packages prescribed by registered medical practitioner/specialist doctor advice shall be admissible within the OPD ceiling including chronic disease expenditure.

1.7. To consider the dependency condition, financial Income limit of the family members from all sources (Including pension, temporary increase on pension or stipend etc.) shall be enhanced to **Rs. 9000/-**. Pension for defining financial ceiling is excluding Dearness allowance.